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Dampskibsselskabet NORDEN A/S Statement of leading employees' and employee-elected board members' transactions in NORDEN shares and related securities

As stated in NORDEN's annual report of 4 March 2015, NORDEN has established a share option programme for leading employees and other key employees, in total 65 employees (against 60 employees last year). Each share option entitles the recipient to acquire one NORDEN share with a nominal value of DKK 1. The programme includes a total of 350,000 share options. The share options may be exercised in the period from 4 March 2018 to 4 March 2021.

The exercise price of the options is determined as the five-day average of the market price following 4 March 2015, less all dividend payments after 4 March 2015 plus an addition of 10%.

According to section 28A of the Danish Securities Trading Act, the Company shall report the following information about the transactions of leading employees and employee-elected board members in the Company's shares and related securities:

Name:

Occasion: Issuer: ISIN code: Description: Transaction: Commercial date: Market: Number: Market value of allotted shares in DKK: Holding after the transaction:

Name:

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Michael Tønnes Jørgensen

Reporting duty, Executive Vice President & CFO Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 26,975 510,637 1,800 shares and 161,715 options

Lars Bagge Christensen

Reporting duty, Executive Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 22,480 425,546 2,843 shares and 116,735 options

Martin Badsted

Reporting duty, Executive Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 22,480 425,546 4,223 shares and 90,493 options

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Name:

Occasion: Issuer: ISIN code: Description: Transaction: Commercial date: Market: Number: Market value of allotted shares in DKK: Holding after the transaction:

Name:

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Ejner Kiel Bonderup

Reporting duty, Executive Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 27,932 528,753 4,942 shares and 83,512 options

Asger Lauritsen

Reporting duty, Senior Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 14,349 271,627 28,349 options

Kristian Wærness

Reporting duty, Senior Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 11,479 217,297 4,673 shares and 64,499 options

Vibeke Schneidermann

Reporting duty, Senior Vice President Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 9,087 172,017 723 shares and 54,312 options

Ole Clausen

Reporting duty, employee-elected board member Dampskibsselskabet NORDEN A/S DK0010269844 Shares Allotment of share options 12 March 2015 NASDAQ OMX Copenhagen A/S 1,837 34,774 1,149 shares and 10,720 options



The theoretical Black-Scholes value of each option is DKK 18.93 based on the exercise price determined as the five-day average of the market price (all transactions) from 5 March 2015. The estimated value is based on the following assumptions: that all options are exercised after 3.25 years, a volatility of 26.5%, an annual dividend rate of DKK 0 per share (from 2015) and a risk free interest rate of 0%.

Kind regards, Dampskibsselskabet NORDEN A/S

Michael Tønnes Jørgensen Executive Vice President & CFO

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