LONGVIEW PARTNERS

Longview Partners LLP Thames Court 1 Queenhithe London EC4V 3RL

Tel: +44 (0)20 7809 4100 Fax: +44 (0)20 7809 4199

info@longview-partners.com

Authorised and Regulated by the Financial Conduct Authority

Nicholas Ward Head of Group Investor Relations ISS A/S Buddingevej 197 DK-2860 Soborg Denmark

19 March 2015

Disclosure of shareholding ownership

Dear Mr. Ward,

On behalf of Longview Partners LLP, please accept this notification that as at 13 March 2015, Longview Partners LLP's aggregated shareholding of ISS A/S crossed the 5% reporting threshold.

Please find attached the notification we are making to the Danish FSA at the same time, which contains the full details of this event.

Yours sincerely,

Dan Langan

Head of Compliance

Enclosure: Notification Form to DFSA