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New stock option plan

Based on decision by the Board of Directors and in accordance with the remuneration policy adopted at the Annual General Meeting 2012 of ROCKWOOL International A/S, the company has today approved new stock options to be granted to a group of up to 65 key employees consisting of Group Management and other senior managers in leading positions.

The objective is to improve the company's ability to incentivize and retain the key employees deemed as particularly crucial for the future strategic development of the ROCKWOOL Group.

Based on the stock option program for 2015, the employees may acquire a total of 110,000 B-shares (hereof 14,000 phantom shares) of a nominal value of DKK 10.00.

The exercise period is from 20 March 2018 to 19 March 2023 and the exercise price per share is DKK 769, equal to the average of all trades in a period of three weeks prior to the grant.

The Black and Scholes value amounts to DKK 14.4 mill.

Further information:

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