

## Press Release

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March 24, 2015

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# NCC's 2015 Annual General Meeting

**At today's Annual General Meeting (AGM) of NCC shareholders, resolutions were passed on motions including the dividend, Board of Directors and director fees, election of auditor, guidelines for remuneration of senior executives and a long-term performance-based incentive program, as well as a buyback and transfer of NCC shares.**

NCC's AGM approved the Board of Directors' motion to pay a dividend of SEK 12.00 (12.00) per share, divided into two payments, whereby SEK 6.00 will be paid on the first date of payment and SEK 6.00 will be paid on the second date of payment.

The record date for the first dividend payment was set at Thursday, March 26, 2015. The dividends are scheduled to be sent from Euroclear Sweden AB on Tuesday, March 31, 2015.

The record date for the second dividend payment was set at Tuesday, October 27, 2015. The dividends are scheduled to be sent from Euroclear Sweden AB on Friday, October 30, 2015.

The AGM approved the income statements and balance sheets for 2014 and granted the Board and the President discharge from liability.

In accordance with a proposal from the Nomination Committee, the Meeting re-elected the Board members Tomas Billing, Ulla Litzén, Christoph Vitzthum, Olof Johansson, Sven-Olof Johansson, Carina Edblad and Viveca Ax:son Johnson. Tomas Billing was elected Chairman of the Board.

Payment of director fees totaling SEK 4,100,000 was resolved, distributed in the amount of SEK 1,100,000 to the Chairman of the Board and SEK 500,000 to each other AGM-elected member.

The registered auditing firm EY (Ernst & Young AB) was elected as the company's auditor, with Mikael Ikonen as auditor-in-charge. The auditing firm was elected until the close of the 2016 AGM.

Viveca Ax:son Johnson (Chairman), Marianne Nilsson, Vice President of Swedbank Robur AB, and Johan Strandberg, equity researcher, SEB fonder, were re-elected to the Nomination Committee.

The AGM resolved that the guidelines for determining salaries and other benefits payable to Group Management as adopted by the 2014 AGM shall continue to apply with

the following adjustments. The maximum short-term variable remuneration payable to the President and CEO and other members of Group Management will be reduced by 10 percentage points to 50 percent of the President and CEO's fixed salary and 30-40 percent of the fixed salary for each of the other members of Group Management.

In addition, a resolution was passed to introduce a long-term performance-based incentive program (LTI 2015) for senior executives and other key personnel.

In order to meet the obligations resulting from LTI 2015, the AGM authorized the Board, during the period up to the following AGM, to buy back no more than 867,486 Series B shares and to transfer no more than of these 303,620 Series B shares to participants in the LTI 2015 program. The buybacks are to take place on the Nasdaq Stockholm exchange at a price per share within the price interval registered at the particular time.

At a statutory Board meeting held in connection with the AGM, the Board confirmed its mandate to buy back shares, as adopted by the AGM on March 24, 2015.

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This is the type of information that NCC could be obligated to disclose pursuant to the Securities Market Act. The information was issued for publication on March 24, 2015, at 19:00 p.m. (CET)

All of NCC's press releases are available at [www.ncc.se/press](http://www.ncc.se/press)

NCC is one of the leading construction and property development companies in the Nordic region. NCC had in 2014 sales of SEK 57 billion, with 18,000 employees.