

Curruculum vitae



Personal data:

Name: Rolandas Viršilas

Time & place of birth: 1963 07 01, Telšiai, Lithuania

Education:

1981 –1986 Vilnius University / Faculty of Mathematics / Master's degree
1970 – 1981 Birštonas secondary school, Birštonas, Lithuania

Work experience:

2004 July - till now **UAB “Švyturys – Utenos Alus”, Part of the Carlsberg Group**
Title: CEO
Activity area & Industry: Lithuania, covering 2 breweries in Klaipeda & Utena; FMCG

2004 March - 2004 July **UAB “Aldaris“**
Title: consultant sales and marketing
Activity area: Latvia

2003 May – 2004 March **UAB „Kalnapilis Taurus Group“**
Title: CEO
Activity area: Lithuania

1995 June – 2003 May **UAB „Minolta Baltia“**
Title: CEO
Activity area: Lithuania, Latvia, Estonia, Kaliningrad

1992 June – 1995 June **UAB „Minolta Baltia“**
Title: Logistics director
Activity area: Lithuania, Latvia, Estonia, Kaliningrad

Languages:

Lithuanian – native
English – very good
Russian – very good

Current Board assignments:

TEO LT, AB (Lithuania), member of the Board, member of the Remuneration Committee
Lithuanian Brewers' Guild (Lithuania), Chairman of the Council
VšĮ Užstato Sistemų Administratorius (Lithuania), member of the Board

Has 75,000 shares of TEO LT, AB that accounts to 0.0129 per cent of the total number of the Company's shares and votes.