

31 March 2015

**SARI BALDAUF**

Chairman

born 1955, nationality: Finnish

MSc, Business Administration

Independent member of Fortum's Board of Directors since 2009

**Main occupation:**

Non-executive Director

**Primary work experience:**

Nokia Corporation, several senior executive positions. Member of the Group Executive Board until February 2005.

**Key positions of trust:**

Akzo Nobel N.V., Daimler AG, and Deutsche Telekom AG: Member of the Supervisory Board

DevCo Partners Oy, Senior Advisor

Tukikummit Foundation and Technology Industries of Finland Centennial Foundation: Member of the Board

Savonlinna Opera Festival, Chairman of the Board 2005–03/2015

Finland's Children and Youth Foundation, Member of the Board 2009–01/2015

F-Secure Corporation, Member of the Board 2005–2014

Sanoma Corporation, Deputy Chairman 2003–2009

Capman Corporation, Member of the Board 2008–2011

YIT Corporation, Member of the Board 2006–2008

Hewlett-Packard Company, Member of the Board 2006–2012

Finnish Business and Policy Forum EVA, Member of the Board and vice chair 2007–2013

John Nurminen Foundation, Member of the Board 2009–2013

**Fortum shares as of 30 March 2015: 2,300**

31 March 2015

**KIM IGNATIUS**

Deputy Chairman

Born 1956, nationality: Finnish

BSc (Econ), Helsinki School of Economics and Business Administration

Independent member of Fortum's Board of Directors since 2012

**Main occupation:**

Sanoma Corporation, CFO

**Primary work experience:**

TeliaSonera AB, Executive Vice President and CFO 2003–2008

Sonera Oyj, Executive Vice President and CFO 2000–2002

Tamro Oyj, Group CFO 1997–2000

**Key positions of trust:**

-

**Fortum shares as of 30 March 2015: 2,400**

31 March 2015

**MINOO AKHTARZAND**

Born 1956, nationality: Swedish  
MSc, Electrical engineering  
Independent member of Fortum's Board of Directors since 2011

**Main occupation:**

Governor in the County of Jönköping

**Primary work experience:**

Swedish National Rail Administration, Director-General  
Regional Labour Agency, Director  
Vattenfall AB, various senior executive positions  
Stockholm Energi, various positions

**Key positions of trust:**

Södertörn University, Chairman of the Board  
The National Society for Road Safety in the County of Jönköping, Chairman of the Board  
The Swedish Export Credit Agency, Vice Chairman of the Board  
Sveriges Radio 2007–2010, Vattenfall Bränsle AB 2004–2006, Vattenfall Vattenkraft AB 2003–2006, Vattenfall Business service AB 2003–2006 and Teracom AB (Telecommunication and IT) 2001–2007: Member of the Board.  
EIM (European Infrastructure Managers) 2009–2010 and Södertörn university 1997–2003: Vice Chairman of the Board  
Västerbergslagens Energi AB, Chairman of the Board 2000–2004  
Chairman of several different Councils

**Fortum shares as of 30 March 2015: -**

31 March 2015

**HEINZ-WERNER BINZEL**

Born 1954, nationality: German  
Economics and electrical engineering degree  
Independent member of Fortum's Board of Directors since 2011

**Main occupation:**

Independent consultant

**Primary work experience:**

RWE Energy AG, Board member for procurement and sale of electricity, gas, and water

RWE Solutions AG, Board member as CFO, CEO

NUKEM GmbH, several senior executive positions in Germany and the USA

**Key positions of trust:**

TÜV Rheinland Holding AG, Member of the Supervisory board, Chairman of the Audit Committee

RWE Solutions AG, Chairman of the Supervisory board 2003-2006

**Fortum shares as of 30 March 2015: -**

31 March 2015

**EVA HAMILTON**

Born 1954, nationality: Swedish  
Uppsala University, Sweden, 1974; Journalisthögskolan i Stockholm (Stockholm University of Journalism), 1976  
Independent Member of Fortum's Board of Directors since 2015

**Main occupation:**

Non-executive Director

**Primary work experience:**

Sveriges Television (SVT), CEO, 2006–2014  
Sveriges Television (SVT), Head of SVT Fiction, 2004–2006  
Sveriges Television (SVT), Director of News and Current Affairs, 2000–2004

**Key positions of trust:**

Radiotjänst, the Swedish license fee organization, Chairman  
Radiohjälpen Foundation, Chairman  
Royal Swedish Academy of Engineering Sciences (Kungliga Ingenjörsvetenskapsakademien IVA), Member of Business Executive Council  
Nobel Center Committee, Member  
AB Lindex, Member of the Board

**Fortum shares as of 30 March 2015: -**

31 March 2015

**TAPIO KUULA**

Born 1957, nationality: Finnish

MSc (Eng), MSc (Econ)

Member of Fortum's Board of Directors since 2015, independent of the significant shareholders, not independent of the company (Mr. Kuula acted as President and CEO of Fortum until 31 January 2015)

**Main occupation:**

Non-executive Director

**Previous positions:**

Fortum Corporation, President and CEO 2009–31 January 2015

Fortum Corporation, Senior Vice President 2005–2009

Fortum Corporation, Power and Heat Sector, President 2000–2005

Member of the Management Team of Fortum since 1997

Several managing director positions in utility companies in Finland

**Key positions of trust:**

OAo Fortum, Member of the Board

East Office of Finnish Industries Oy, Vice Chairman of the Board

Finnish-Russian Chamber of Commerce, Member of the Board

Finnish Fair Corporation, Member of the Supervisory Board

Eurelectric, Member of the Board

Northern Dimension Business Council, Co-Chairman

**Fortum shares as of 30 March 2015:** 168,742

31 March 2015

**PETTERI TAALAS**

Born 1961, nationality: Finnish

PhD in Meteorology

Independent Member of Fortum's Board of Directors since 2014

**Main occupation:**

Director General of the Finnish Meteorological Institute

**Primary work experience:**

World Meteorological Organization, Director

Finnish Meteorological Institute, remote sensing (satellites), Research professor

Finnish Meteorological Institute, Head of research/senior scientist

**Key positions of trust:**

World Meteorological Organisation, Member of Executive Council

EUMETSAT Council (European Organisation for the Exploitation of Meteorological Satellites), Chairman

Intergovernmental Panel on Climate Change (IPCC), Delegate for Finland

University of Eastern Finland, Chairman of the Board

Fortum Corporation, Stakeholders' Advisory Council, Member 2011–2014

**Fortum shares as of 30 March 2015: -**

31 March 2015

**JYRKI TALVITIE**

Born 1966, nationality: Finnish  
Executive MBA, Master of Law  
Independent Member of Fortum's Board of Directors since 2014

**Main occupation:**

Russian Direct Investment Fund, Director

**Primary work experience:**

VTB Bank, Moscow, Senior Vice President  
East Capital, Moscow, Chief Representative, Senior Advisor  
URALSIB Financial Corporation, Moscow, Head of International Business, Chief  
Managing Director  
BNP-Paribas, Securities Services, Paris, Senior Vice President  
The Bank of New York, London, Vice President

**Key positions of trust:**

-

**Fortum shares as of 30 March 2015: -**