



Company announcement

Copenhagen, 15 April 2015

No. 11/2015

Results of the Annual General Meeting

At the Annual General Meeting of ISS A/S (the "Company") held today, the annual report for 2014 was adopted. In addition, the Annual General Meeting decided:

- to distribute a dividend of DKK 4.90 per share of nominally DKK 1.00, and to allocate the remaining net profit for the year to retained earnings;
- to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board;
- to authorise the Board of Directors in the period until 30 April 2016 to approve the Company's acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company's holding of treasury shares after such acquisition not exceeding 10% of the Company's share capital;
- to approve the remuneration to the Board of Directors for 2015 based on the same remuneration level as for 2014;
- to re-elect Lord Allen of Kensington Kt CBE, Thomas Berglund, Henrik Poulsen and Jo Taylor as members of the Board of Directors, to elect Cynthia Mary Trudell and Claire Chiang (full name: Chiang See Ngoh) as new members of the Board of Directors, and to re-elect Iain Kennedy as personal alternate for Jo Taylor, and
- to re-elect Ernst & Young P/S as the Company's auditor.

After the Annual General Meeting was held, the Board of Directors constituted itself by electing Lord Allen of Kensington Kt CBE as Chairman and Thomas Berglund as Deputy Chairman of the Board of Directors. At the same time, the three re-elected employee representatives Pernille Benborg, Palle Fransen Queck and Joseph Nazareth joined the Board of Directors for a new four-year election term.

ISS A/S

Lord Allen of Kensington Kt CBE
Chairman

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