

3 September 2015

ISS A/S
Attn: Group CEO Jeff Gravenhorst and Group General Counsel Bjørn Raasteen
Buddingevej 197
2860 Søborg
Denmark

Major shareholder's notification

Pursuant to Section 29 of the Danish Securities Trading Act and Section 55 (cf. Section 56) of the Danish Companies Act, we hereby notify ISS A/S ("ISS") that today Ontario Teachers' Pension Plan Board ("OTPP") has disposed of 11,000,000 shares in ISS.

Following settlement, OTPP's holding of shares in ISS will constitute 11,394,380 shares of a total nominal value of DKK 11,394,380 corresponding to 6.1 % of the share capital and 6.1 % of the voting rights in ISS.

Ontario Teachers' Pension Plan Board is a non-share capital corporation organised under the laws of Ontario, Canada under registration no. 950645 with its registered office at 5650 Yonge Street, Toronto, Ontario, M2M 4H5, Canada.

[Signature on separate page]

Yours sincerely

On behalf of Ontario Teachers' Pension Plan Board:



Name: Rossana Di Lieto

Position: Vice President & Chief Compliance Officer