

PRESS RELEASE

For the second year running Sodexo is France's leading company for gender balance in top management

Issy-les-Moulineaux, 8 October 2015 - For the second year in a row, Sodexo, world leader in Quality of Life services, tops the list of publicly quoted companies for gender balance within its leadership team. The list is published by the Ministry of Women's Rights and concerns gender balance both in the group's top management and its operational teams.

With women making up 43% of Sodexo's Executive Committee and 38% of its Board of Directors, the group's commitment to gender equality is the heart of its strategy and performance. Sodexo is at the forefront of the gender equality ranking of the SBF 120 French stock market index in a ranking released today by the French government (the Palmarès de la féminisation des instances dirigeantes).

Michel Landel, CEO of Sodexo, said *"I am proud that for the second year in a row the Group has been recognized by the Ministry of State Women's Rights for the gender balance of our leadership team. Today diversity in all its forms is a powerful lever for company performance and a source of innovation and development of talent on behalf of our customers."*

Nathalie Bellon-Szabo, Senior Vice President Sodexo Sports and Leisure, who received the award from Minister of State for Women's Rights Pascale Boistard, said: *"It is a great honour to receive this accolade on behalf of Sodexo. Sodexo is a company that is naturally close to both men and women and cannot develop if it ignores diversity, which is a rich source of creativity and collective performance."*

Nathalie Bellon-Szabo stressed the importance of SWIFT, the *Sodexo Women's International Forum for Talent*, which underpins Sodexo's strategy for improving the group's gender balance. Launched 2009 by Michel Landel, SWIFT comprises 35 senior managers representing 15 different nationalities and all the Company's business segments, and aims to increase the number of women in senior positions. SWIFT makes practical suggestions that have led to the progress now recognized by the French Ministry of Women's Rights

For more information about diversity and inclusion at Sodexo, please consult: <http://www.sodexo.com/fr/engagements/diversite-inclusion/priorites/femmes.aspx>

About Sodexo

Founded in 1966 in Marseille by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from reception, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are

founded on its independence, its business and financial model and its ability to continuously develop and engage its 420,000 employees throughout the world. **2/2 – Sodexo** www.sodexo.com

Key figures (as of August 31, 2014)

18 billion euros in consolidated revenues
420,000 employees
18th largest employer worldwide
80 countries
32,700 sites
75 million consumers served daily
13,3 billion euros market capitalisation (*as of July 7, 2015*)

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