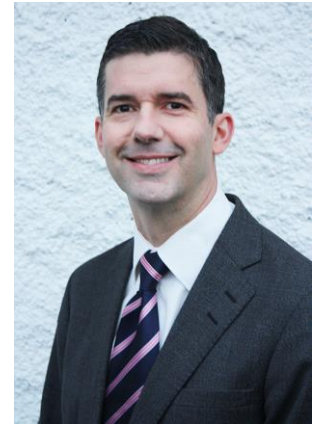


CURRICULUM VITAE

Liam Bates

b. 1971, UK citizen
B.Sc. hons Economics, MBA

President – Quarto Plate 2015–
Member of the Outokumpu Leadership Team 2015–
Responsibility: Quarto Plate business area
Employed by the Outokumpu Group since 1993



Work experience

Senior Vice President – Quarto Plate Europe: Outokumpu Stainless AB 2014–2015
Vice President – Mergers & Acquisitions: Outokumpu Oyj 2012–2014
Vice President – Business development: Outokumpu Oyj 2011–2012
Head of Pricing Office: Outokumpu Oyj 2009–2011
Head of Architecture, Building & Construction cluster: Outokumpu Oyj 2008–2009
Head of Degerfors Stainless, Long Products: Outokumpu Stainless AB 2002–2005
Various other positions in Outokumpu since 1993