

## **PRESS RELEASE, November 7, 2007**

### **Information regarding Gunnebo's incentive scheme**

**At the Extraordinary General Meeting held on 24 October 2007, it was decided to introduce long-term incentive schemes for senior management personnel and other key personnel (Incentive Scheme 2007) and for Board members (Board Scheme 2007).**

Within the framework of the two schemes, a total of 64 employees and board members have been allotted a total of 80,700 newly issued shares and a total of 485,800 equity warrants, for which the participants will pay the market price. Furthermore, a total of 156,800 employee stock options have also been allotted. The number of allotted shares is influenced by the fact that the participants are entitled to allocate already owned shares to the respective scheme.

The average participation rate (the number of options in relation to the maximum allotment of options) in Incentive Scheme 2007 is 70% of the maximum allotment. Gunnebo's executive management, which consists of four people, is taking up its full entitlement within the scheme, and 18 of the 19 members of the management group are participants. Six of the seven members of the Board who are elected by the AGM have signed up to participate in the scheme.

Further information about the content of the two schemes is provided in the press releases of 21 September, 2007 and 24 October, 2007 and on Gunnebo's website [www.gunnebo.com](http://www.gunnebo.com).

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