



Announcement

To NASDAQ OMX Copenhagen A/S and the press

Nørresundby, Denmark, 25 November 2015

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Allocation of Restricted Share Units

Pursuant to section 28 a) of the Danish Securities Trading Act and article 3.3.5 in "Rules for issuers of shares", NASDAQ OMX Copenhagen A/S, RTX A/S hereby announces the following transactions for the Company's management employees under the obligation to give and pass notifications:

Name	Flemming Hynkemejer
Position	CEO in RTX A/S
Issuer	RTX A/S
ISIN	ISIN DK0010267129
Transaction type	Allocation of restricted share units
Date	25 November 2015
Market	Nasdaq OMX Copenhagen A/S
Number of units	15,606
Market value DKK (valuated in accordance with Black & Scholes)	1,075,000

The Supervisory Board of RTX A/S has today allocated Restricted Share Units to the Executive Board and Management as part of the company's long-term incentive program. The allocated Restricted Share Units are earned and matured over a three years' period, and can be exercised after the Annual General Meeting in January 2019 at the earliest. In order for the allocation to take place this is conditioned on agreed objectives for share price and EBITDA fulfilled in the three years' period. The Restricted Share Units are conditioned on employment in RTX A/S. Allocation is in accordance with the Company's guidelines for incentive remuneration.

Based on the same terms as valid for the Executive Board, restricted share units have been allocated to other management employees in RTX. The total number of restricted share units is covered by the Company's holding of treasury shares.

Questions can be addressed to President & CEO Flemming Hynkemejer, tel. +45 96 32 23 00.

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