



Københavns Fondsbørs A/S
Nikolaj Plads 6
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1007 København K

26. november 2015

Ordinary election of 2 employee's representatives and 1 substitute for each of these for the Board of RIAS A/S

At the ordinary election today the following were elected as employee's representatives for the Board of RIAS A/S.

Purchaser June Svendsen, Poppelvej 45, Vemmedrup, 4632 Bjæverskov as representative of the Board of Directors. Finance Assistant, Stine Bruun, Østerhegn 65, 2880 Bagsværd was elected substitute for June Svendsen.

Indkøber Søren Koustrup, Fåborgvej 20, 8900 Randers as representative of the Board of Directors. Teamleder Lars Danner Hansen, Bohrsvej 2, 4600 Køge was elected substitute for Søren Koustrup.

Business Developer Peter Kruse, Granstuevej 22, 2840 Holte leave as substitute for the employee's representative.

The elected employee's representatives and their substitutes will enter their position at the next board meeting on 16 december 2015.

Yours faithfully,
RIAS A/S



Henning Hess
CEO