

## Heine Dalsgaard

Chief Financial Officer at ISS A/S since 2013. ISS is one of the world's leading facility services companies with more than 500,000 employees and approximately DKK 74bn revenue. Heine Dalsgaard was awarded CFO of the year in Denmark in 2014.

### Career

2013- Group CFO, ISS A/S

2007-2013 Grundfos, Group CFO

2003-2007 Carpetland Group, CEO

2000-2003 Hewlett Packard, Denmark, Finance Director

1999-2000 IKANO, Group Controller

1993-1999 Arthur Andersen, Auditor

1990-1993 Privatbanken/Unibank (now: Nordea), Bank Assistant

### Education

Master of Science in Business Economics and Auditing (1998), Copenhagen Business School

Business School Diploma in Economics (HD; 1996), Copenhagen Business School

Extended Bank School (1993), Copenhagen Business School

Higher Commercial Examination (HH; 1990), Viborg Business School

### Born

1971, Danish Citizen