

## Kemira Performance Share Plan 2015 - directed share issue

The Board of Directors of Kemira has on February 10, 2016 decided on a directed share issue related to the reward payment for the shares earned from the performance period 2015 of Kemira share-based incentive plan.

In the share issue, 294,445 Kemira shares held by the company have been conveyed without consideration to 84 key employees participating in the performance period 2015 in accordance with the terms and conditions of the plan. More detailed information about the launch and the terms and conditions of the plan is available in a stock exchange release published on December 16, 2014.

The decision on the directed share issue is based on the authorisation granted to the Board of Directors by the Annual General Meeting of Shareholders held on March 23, 2015.

After the share delivery, the company holds a total of 2,986,157 own shares.

### **For more information, please contact**

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**Kemira** is a global chemicals company serving customers in water-intensive industries. We provide expertise, application know-how and chemicals that improve our customers' water, energy and raw material efficiency. Our focus is on pulp & paper, oil & gas, mining and water treatment. In 2015, Kemira had annual revenue of EUR 2.4 billion and around 4,700 employees. Kemira shares are listed on the Nasdaq Helsinki Ltd.

[www.kemira.com](http://www.kemira.com)