

Stock Exchange Announcement

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MT Højgaard announces new board member

Enclosed please find MT Højgaard A/S' press release of 16th March 2016.

Monberg & Thorsen A/S holds an ownership interest of 46% in MT Højgaard A/S.

The announcement can also be viewed on www.monthor.com

This announcement is available in Danish and English. In case of doubt, the Danish version shall prevail.

Monberg & Thorsen A/S

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Knud Højgaards Vej 9
2860 Søborg

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MT Højgaard announces new board member

The Annual General Meeting of MT Højgaard A/S has today appointed Christine Thorsen as a new member of the Board of Directors. She replaces Mats Jönsson who has decided to retire. The Board of Directors thanks Mats Jönsson for his efforts.

Christine Thorsen was nominated by the two owners of the MT Højgaard Group, Højgaard Holding A/S (54%) and Monberg & Thorsen A/S (46%).

Christine Thorsen was born in 1958 and is a Danish citizen. She has experience from working in the building contractor sector, for instance in Monberg & Thorsen, and in senior executive positions in the media industry. Moreover, she holds an MBA in change management, a Master of Management of Technology from Denmark's Technical University and a diploma degree in management psychology from INSEAD. She is the founder and CEO of the consultancy firm Dynamic Approach. Her other directorships include Ejnar og Meta Thorsens Fond (chairman), ANTFonden (chairman) and Monberg & Thorsen (ordinary member since 2008).

The Board of Directors then consists of the following six members elected at the Annual General Meeting:

- Søren Bjerre-Nielsen (chairman)
- Niels Lykke Graugaard (vice-chairman)
- Carsten Bjerg
- Pernille Fabricius
- Ole Røsdahl
- Christine Thorsen

In addition, there are three members elected by the employees:

- Irene Chabior
- Vinnie Sunke Heimann
- John Sommer

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The **MT Højgaard Group** is one of the leading players in the construction and civil engineering industry in the Nordic countries. The Group undertakes projects in Denmark and specific activities in selected countries. The Group consists of the companies MT Højgaard, Enemærke & Petersen, Lindpro, Scandi Byg and Ajos as well as the partly-owned companies Greenland Contractors and Seth. Productivity, sustainability, intelligent solutions and quality are focus areas for the MT Højgaard Group's 4000 employees. The Group generates annual revenue of about DKK 7 billion. mth.com