

Press release

Mölnadal, Sweden, March 23, 2016

## Information from Arcam Annual General Meeting March 22, 2016

### The Annual General Meeting in brief

CEO Magnus René informed about the eventful year 2015, the continued growth of the company and future plans and strategies. About 70 shareholders were present.

At the Annual General Meeting (AGM) the following decisions were taken:

### Election of the Board

The AGM decided to re-elect the Board members Göran Malm, Jan-Olof Brüer, Lars Bergström, Henrik Hedlund and Anna Malm Bernsten.

Malin Ruijsenaars and Joakim Westh were newly elected as member of the Board.

Göran Malm was elected Chairman of the Board.

### Board fees

The AGM resolved to pay Board fees with SEK 330 000 to the Chairman of the Board, and SEK 165 000 to each member, in total SEK 1 320 000 and in addition SEK 25 000 for any possible committee work.

### The Nomination Committee

The AGM decided that the Nomination Committee will consist of *Thomas Carlström, Rolf Ekedahl and Olof Jonasson*.

Olof Jonasson, who represents Första AP-fonden, was elected Chairman. The other members in the Nomination Committee are independent of major shareholders of the company.

In case a member of the Nomination Committee leaves the committee before the AGM 2017, the other members of the Nomination Committee will have the right to appoint a new member who can replace the member who resigns.

The AGM decided that a fee shall be paid with SEK 25 000 to the independent members of the Nomination Committee.

The term of the Nomination Committee will work until a new committee is appointed.

## Remuneration to Senior Executives

The AGM resolved in line with the Board's proposal regarding the remuneration policy. In brief, this means that Arcam will offer market-based total remuneration consisting of fixed pay, earnings-based remuneration, pension and other compensations.

## A share savings program

The AGM approved to launch a long-term incentive program in line with the Board's proposal for members of the Group management team. The proposed program was approved.

## Amending the Corporate Governance of Arcam

The AGM decided to change the Corporate Governance of Arcam according to the proposed share savings program. The proposed amendment was accepted.

## Authorization for the Board to decide on new share issue

The AGM authorized the Board to decide on the issues of new shares, convertible debentures and subscription options.

The authorization covers and overall increase of the share capital not exceeding SEK 2 000 000. The shares shall be issued at market price.

Mölnadal, March 23, 2016

Arcam AB

/The Board

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