

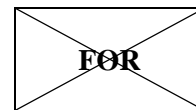
GENERAL BALLOT PAPER

at Annual General Meeting of Shareholders of AB „Grigeo Grigiškės“ on 29 April, 2016

The explanations regarding filling and validity of the general ballot paper:

1. *The right to fill the general ballot paper in shall be granted only to a shareholder of AB „Grigeo Grigiškės“, legal entity code: 110012450, registered office: Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania (hereinafter referred to as the Company) personally or a person, having the right to vote by the shares owned by a shareholder.*
2. *The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (22 April, 2016) of the General Meeting of Shareholders.*
3. *The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.*
4. *The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.*
5. *If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.*
6. *If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.*

Example of voting of a shareholder when a shareholder votes “for”:



7. *All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.*
8. *The duly completed general ballot paper (voting bulletin) should be delivered to the Company's Office at Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania not later than on the last business day before the General Meeting of Shareholders.*

General ballot paper
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DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Date, name and number of the document that provides the right to vote

Number of shares

VOTING

AGENDA:

1. Consolidated annual report of the Company for the year 2015.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the consolidated annual report for the year 2015 was taken for information.

2. Company's Auditor's report.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the Company's auditor's report was taken for information.

3. Approval of the set of consolidated and separate financial statements of the Company for the year 2015.

Draft decision

To approve the set of consolidated and separate financial statements of the Company for the year 2015.

Voting (please strike through the option selected):

FOR

AGAINST

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Signature, date

4. Formation of the reserve for acquisition of own shares.

Draft decision

To form the reserve for the acquisition of own shares in the amount of EUR 1,000,000 (one million euro).

Voting (please strike through the option selected):

FOR

AGAINST

5. The appropriation of the Company's profit for the year 2015.

Draft decision

To approve the appropriation of the Company's profit for the year 2015 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders.

Voting (please strike through the option selected):

FOR

AGAINST

6. Acquisition of own shares.

Draft decision

6.1. To acquire own shares EUR 0.29 (twenty-nine cents) par value each the total number of which may be up to 793,650 (seven hundred ninety-three thousand, six hundred fifty).

6.2. The purpose of the acquisition of own shares is to maintain and increase the price of the Company's shares.

6.3. The period during which the Company may purchase its own shares is 18 months from the day of the adoption of this decision.

6.4. The maximum one share acquisition price is 20 per cent higher than the market price of the shares of the Company on the day of the adoption of the decision of the Board of the Company on the start of acquisition of own shares. The minimum one share acquisition price is 10 per cent lower than the market price of the shares of the Company calculated on the day of the adoption of the decision of the Board of the Company on the start of acquisition of own shares.

6.5. To set the minimum sale price of the acquired own shares equal to the purchase price of own shares. The procedure for selling the shares must ensure equal opportunities for all shareholders to acquire the shares of the Company.

6.6. The acquired own shares can be cancelled.

General ballot paper

at annual General Meeting of Shareholders of AB „Grigeo Grigiškēs“ on 29 April, 2016

6.7. To instruct the Board of the Company to organize the acquisition and sale of own shares, to establish the procedure for acquiring and selling of own shares, the amount and price of the shares, the start and the period of the acquisition of own shares, as well as with regard to the provisions of this decision and requirements of the Law on Companies of the Republic of Lithuania to perform all other actions related to the purchase and sale procedure of own shares.

Voting (please strike through the option selected):

FOR

AGAINST

7. Selection of the firm of auditors and setting the conditions for auditor remuneration.

Draft decision

7.1. To select the firm of auditors „KPMG Baltics“, UAB, legal entity code: 111494971, address: Konstitucijos ave. 29, Vilnius, Lithuania to perform the audit of the consolidated and separate financial statements of the Company for the year 2016 and 2017.

7.2. To authorize the president of the Company to conclude the agreement for audit services, establishing the payment for services as agreed between the parties but in any case not more than EUR 13,000 (thirteen thousand euro) (VAT excluded) for the audit of the consolidated and separate financial statements of the Company for one financial year.

Voting (please strike through the option selected):

FOR

AGAINST

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date