

Decisions of the Joint-stock company

« PATA Saldus» General Meeting of shareholders

dated of July 25, 2016.

(Registration Nr.40003020121, Saldus, Kuldīgas 86C, LV-3801)

1. The share capital of a company increased by issuing employee shares.

DECISION: To approve the Company's stock capital increase rules according to the amendment project (in Annex No. 1.).

Voting results: decision is taken with the required majority of the votes.

2. Amendments to the Articles of Association.

DECISION: To approve amendments to the Articles of Association of Joint stock company „PATA Saldus”, according to the amendment project (in Annex No.2).

Voting results: decision is taken with the required majority of the votes.

3. Reports of Management Board, Supervisory Council and statement of sworn auditor on results of activity for 2015, approval of Annual report and Consolidated Annual report for the year 2015.

DECISION: To approve the Reports of Management Board, Supervisory Council and statement of sworn auditor on results of activity for 2015 and approve the Annual report and Consolidated Annual report for the year 2015.

Voting results: decision is taken with the required majority of the votes.

4. Relief for Losses by the retained earnings of previous year's.

DECISION: To cover the losses of the previous year's retained earnings.

Voting results: decision is taken with the required majority of the votes.

5. Confirmation of the plan of action and the budget for 2016

DECISION: To confirm the plan of action and the budget for 2016.

- Planned volumes of logging production 200 000 m³ yearly.
- Planned volumes of production of sawn timber and realization 250 000 m³ yearly.
- Planned turnover of 2016 of JSC „PATA Saldus” ~ 42 800 000 EUR.

Voting results: decision is taken with the required majority of the votes.

6. Election of auditor for the audit and determination of the remuneration for auditor.

DECISION: To elect Svetlana Koļesņikova as auditor of the Annual Reports of joint stock company "PATA Saldus" for the year 2016, Taxpayer certificate Registration Nr. 0058404, LZRA number 22.) and determine the remuneration for the auditor for audit of the Annual Reports of joint stock company "PATA Saldus" for the year 2016 in the amount of EUR 7300,00, not including taxes provided by the legislative acts.

Voting results: decision is taken with the required majority of the votes.

**JSC „PATA SALDUS”,
(Registration number 40003020121)**

Address: Kuldīgas street 86c, Saldus LV-3801, Saldus District., Republic of Latvia”
to be held in Annual General Meeting of shareholder on July 25, 2016

Regulation of increase stockcapital

Stock capital of Joint Stock company “PATA Saldus”, hereinafter referred to as "Company", will be increased based on the following terms and conditions:

1. The stock capital is increased by a specific target - staff rights issues. The share capital is increased by emission personal Company shares and return the appropriate number of new registered shares.
2. The current share capital of the company amounts to EUR 541 990.40 (five hundred and forty-one thousand nine hundred and ninety euros and forty cents). It is divided into 387,136 (three hundred and eighty-seven thousand one hundred and thirty six) bearer shares of the same category. Each share of nominal value of EUR 1.40 (one euro and forty cents). All shares give equal rights to receive dividends and the right to vote at the meeting. All shares are bearer shares and dematerialized.
3. The value of one share is EUR 1.40 (one euro and forty cents).
4. The Company's share capital is increased by EUR 37 926 (thirty seven thousand nine hundred and twenty six euros).
5. After the stock capital increase of the share capital will amount to EUR 579 916.40 (five hundred and seventy-nine thousand nine hundred and sixteen euro 40 cents). It will consist of 387,136 (three hundred and eighty-seven thousand one hundred and thirty-six) one category of dematerialized bearer shares, which give equal rights to dividends and voting rights at shareholders' meetings and 27 090 (twenty-seven thousand and ninety) one category of staff, registered shares, value of each share will be EUR 1.40 (one euro and forty cents).
6. The new shares of the Company are fully paid to the Company's retained earnings account.
7. The new shareholders can only be employees of the Company and members of the board.
8. The right to dividends in new shares provide the date on which the new shares are fully paid.

The Management Board of Joint stock company “PATA Saldus”

PROJECT

APPROVED

**At annual shareholders meeting of
Joint Stock Company “PATA Saldus”
on July 25, 2016
(protocol No. 25.07.2016.)**

**Joint Stock Company „PATA Saldus”
AMENDMENTS TO THE STATUTE**

1. To make the following wording of the article 2.1. of the Joint Stock Company „PATA Saldus” statutes (hereinafter referred to as „Statute”):

„2.1. Company’s equity is EUR 579 916,40 (five hundred seventy nine thousand nine hundred sixteen euros, forty cents). It is divided in 414 226 (four hundred fourteen thousand two hundred twenty six) shares. A nominal value of each share is EUR 1,40 (one euro, forty cents). All shares are in dematerialized form.”

2. To make the following wording of the article 2.2. of the Statute:

“2.2. 387 136 (three hundred eighty seven thousand one hundred thirty six) shares with nominal value of EUR 1,40 (one euro, forty cents) for every share, with total nominal value of EUR 541 990,40 (five hundred forty one thousand nine hundred ninety euros, forty cents) are bearer shares that gives equal right to receive dividends and liquidation quota and to have voting rights at the shareholders meeting.”

3. To supplement Statute with article 2.3. in following wording:

“2.3. 27 090 (twenty seven thousand ninety) shares are employee shares with nominal value of EUR 1,40 (one euro, forty cents) for every share, with total nominal value of EUR 37 926 (thirty seven thousand nine hundred twenty six euros), that is registered shares for which the following provisions shall apply:

2.3.1. Only employees and Board members of the Company or Company itself can gain Employee shares, by respecting certain restrictions sat in Statutes and the laws and regulations.

2.3.2. Owners of Employee shares have equal right to receive dividends. Owners of Employee shares have no voting rights at the shareholders meetings of the Company as well as they have no right to receive liquidation quota.

2.3.3. For accounting needs of Employee shares, Board leads the Company’s register of the Employee shares. As owners of Employee shares are recognised those who are recorded in the register of Employee shares.

2.3.4. Company owned Employee shares are being issued by the Company to the Company’s Board free of charge. The Company Council approves transactions on the issuing Company Employee shares. No amendments in Company register of Employee shares is done until approval of issue of Employee shares in Company council meeting.

2.3.5. Owners of Employee shares are not allowed to dispose Employee shares (except cases when Company itself is doing it) to anyone else, except Company. Employee shares cannot be inherited, and they cannot belong to other persons than only employees of the Company or members of the Board or the Company itself. It is prohibited to pledge or otherwise encumber Employee rights with rights in rem or liabilities.

2.3.6. In case when Company employee or member of the Board that owns Employee shares, is leaving job (position), owned Company Employee shares moves to the ownership of Company free of charge and relevant entry in the Company's Employee share register is being made without permission of the owner of Employee shares.”

The Management Board of Joint Stock Company „**PATA Saldus**”