

PRESS RELEASE

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Eugene Grüter new President of Sweco Netherlands

Eugene Grüter has been appointed new President of Sweco Netherlands, succeeding Ton de Jong.

"With Eugene Grüter, Sweco Netherlands is getting an experienced leader who can build strong relationships with customers and employees. He has a solid track-record in achieving results and transforming organisations," says Tomas Carlsson, President and CEO at Sweco.

Eugene Grüter will take on his role as President of Sweco Netherlands effective 1 September 2016. He has broad, top-level executive experience from the consulting engineering and construction industries, having served on the Executive Boards of Royal HaskoningDHV and Royal BAM Group. Eugene Grüter has extensive experience in organisational and management development.

"There is a lot of opportunity in the Dutch market. With a 100 year-history and presence across the country, strong customer relationships and highly skilled employees, Sweco is uniquely positioned to plan and design the Dutch cities and communities of the future. I look forward to develop the potential of Sweco's business in the Netherlands together with our customers and the organisation," says Eugene Grüter, newly appointed President of Sweco Netherlands.

Eugene Grüter will be a member of Sweco's Executive Team.

We have agreed that Ton de Jong is leaving the company.

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Sweco plans and designs the communities and cities of the future. Our work produces sustainable buildings, efficient infrastructure and access to electricity and clean water. With 14,500 employees in Europe, we offer our customers the right expertise for every situation. We carry out projects in 70 countries annually throughout the world. Sweco is the leading engineering and architecture consultancy in Europe, with sales of approximately SEK 16.0 billion (EUR 1.7 billion) (pro forma 2015). The company is listed on Nasdag Stockholm.

The information contained herein is subject to the disclosure requirements of Sweco AB under the EU Market Abuse Regulation and, if appropriate, the Securities Markets Act and/or the Financial Instruments Trading Act. The information was submitted for publication, through the agency of the above contact person, on 29 August 2016, 8:30 a.m. CET.