

PRESS RELEASE

Sodexo acquires Inspirus and reinforces global leadership in employee engagement and recognition

Paris, September 7, 2016 – Sodexo, world leader in Quality of Life services, announced today the acquisition of Inspirus, an employee engagement services company headquartered in Fort Worth, Texas. Inspirus, with 120 employees, delivers both national and international programs through its industry-leading platform to a client base of over 350 clients comprising Fortune 500 and new economy actors.

This acquisition positions Sodexo to become a leader in employee engagement solutions (including among others Service Anniversary, Recognition, Safety, Well-being, Incentive and Learning programs) and to provide a comprehensive one-stop solution to companies of all sizes. As a result, Sodexo Benefits and Rewards Services will have a scalable business within the U.S. focused on high-value clients. Globally, it allows Sodexo to leverage its international presence for Inspirus' existing U.S. clients, as well as offer the combined expertise of both companies to Sodexo's global clients.

This move is another step in Sodexo's long-term strategy to expand in the area of Human Capital Management. The Inspirus acquisition, following that of Motivcom in the UK two years ago, bolsters our geographic coverage and reinforces our capabilities and the breadth of our services in this high-growth segment.

Denis Machuel, CEO Benefits & Rewards Services worldwide, said: *“Our global clients are looking for global programs to increase engagement and performance for their staff everywhere they operate around the world. Combining Inspirus' industry-leading platform technology with Sodexo's international network and 50 year commitment to improving quality of life, we become a leading player in this arena.”*

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from food services, reception, safety, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business and financial model and its ability to continuously develop and to engage the commitment of its 420,000 employees throughout the world. Sodexo is a member of the CAC 40 and DJSI Indices.

Key figures (as of August 31, 2015)

19.8 billion euro in consolidated revenues
420,000 employees
19th largest employer worldwide
80 countries
32,000 sites
75 million consumers served daily
15 billion euro market capitalization (as of July 7, 2016)

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