## BTS Group AB (publ)

## Interim Report 1 January - 30 June 2007 Continued good growth in revenues and earnings

- Net turnover increased during the first half-year by 55 percent and amounted to MSEK 265.4 (171.5). Adjusted for changes in exchange rates, growth was 66 percent. The organic growth for BTS, adjusted for changes in exchange rates, was 13 percent during the first half-year.
- $\quad$ Net turnover increased by 52 percent during the second quarter to MSEK 141.7 (93.5). Adjusted for changes in exchange rates, growth was 60 percent.
- Earnings for the first half-year:
$>$ the operating profit before amortization on intangible assets (EBITA) increased by 40 percent to MSEK 47.6 (34.1)
$>$ the operating margin before amortization on intangible assets (EBITA - margin) amounted to 18 (20) percent
$>\quad$ the operating profit increased by 30 percent to MSEK 42.4 (32.6)
$>\quad$ the operating margin amounted to 16 (19) percent
> profit before tax increased by 20 percent to MSEK 39.5 (33.0)
$>\quad$ profit after tax increased by 16 percent to MSEK 24.5 (21.1)
$>\quad$ earnings per share amounted to SEK 1.35 (1.19)
- Earnings for the second quarter:
$>$ the operating profit before amortization on intangible assets (EBITA) increased 41 percent to MSEK 29.5 (20.9)
$>$ the operating margin before amortization on intangible assets (EBITA - margin) amounted to 21 (22) percent
$>\quad$ the operating profit increased by 34 percent to MSEK 26.9 (20.1)
$>$ the operating margin amounted to 19 (21) percent
> profit before tax increased by 25 percent to MSEK 25.3 (20.2)
> profit after tax amounted to MSEK 15.9 (12.8)
- New customers secured during the first half-year included ABN AMRO, Euskaltel, Freescale, InBev, Kimberly-Clark, Marsh, Palm Computer, Procter \& Gamble, Siemens, Sony BMG and Waste Mangement among others.

BTS Group AB is an international consultancy and training company active in the field of business acumen. BTS uses tailor-made simulation models to support company managers in implementing change and improving profitability. BTS solutions and services train the entire organization to analyze and to take decisions centered on the factors that promote growth and profitability. This generates increased emphasis on profitability and market focus, and supports day-to-day decision-making, which in turn leads to tangible, sustainable improvements in profits. BTS customers are often leading major companies.

## Turnover

BTS' net turnover increased by 55 percent during the first half-year and amounted to MSEK 265.4 (171.5). Adjusted for changes in exchange rates, growth was 66 percent.
Growth was primarily generated through the acquisitions of The Advantage Performance Group (APG) and The Real Learning Company (RLC) but was also generated organically.
BTS' organic growth, adjusted for changes in exchange rates, was 13 percent.


## Earnings

The operating profit increased by 30 percent to MSEK 42.4 (32.6) during the first halfyear. The operating profit during the first half-year was affected by MSEK 5.2 (1.5) for amortization of intangible assets attributable to acquisitions. The operating profit before amortization on intangible assets (EBITA) increased by 40 percent and amounted to MSEK 47.6 (34.1).

The improvement in earnings during the first half-year was primarily generated through the acquisitions of RLC and APG as well as improved earnings in BTS North America and BTS Other Markets.

The operating margin was 16 (19) percent. The decrease of the margin was due to increased amortization on intangible assets, acquired operations with lower margin levels, as well as a margin deterioration in BTS Europe. The operating margin before amortization on intangible assets (EBITA margin) was 18 (20) percent.

The Group's profit before tax for the first half-year increased by 20 percent to MSEK 39.5 (33.0). The interest expenses during the first half-year amounted to MSEK 3.2 (0.2).

The operating profit on a rolling 12-month basis amounted to MSEK 72.2 (55.6) and the operating margin was 15 (17) percent on a rolling 12-month basis.

## The second quarter

BTS' net turnover increased by 52 percent during the second quarter and amounted to MSEK 141.7 (93.5). Adjusted for changes in exchange rates, turnover increased by 60 percent during the second quarter.
The improvement in earnings has accelerated during the second quarter. The operating profit increased by 34 percent to MSEK 26.9 (20.1) during the second quarter. The operating profit during the second quarter was affected by MSEK 2.6 (0.8) for amortization of intangible assets attributable to acquisitions. The operating profit before amortization on intangible assets (EBITA) increased by 41 percent and amounted to MSEK 29.5 (20.9).

The improvement in earnings during the second quarter was primarily generated through the acquisitions of RLC and APG as well as improved earnings in BTS North America and BTS Other Markets.

The operating margin was 19 (21) percent. The operating margin before amortization on intangible assets (EBITA margin) was 21 (22) percent.

The Group's profit before tax increased by 25 percent to MSEK 25.3 (20.2) for the second quarter. The interest expenses amounted to MSEK 1.7 (0.1) during the second half-year.


## The market and the market development

Companies in BTS' target group, large international companies and organizations, tend to have to deal with a faster rate of change, new technologies and new competition. As a result they tend to invest more in business development and training. Market surveys have forecasted growth "for corporate training in business skills" of 5-8 percent annually.

Training solutions based on tailor-made simulations have proved to be superior to conventional training as regards both efficiency and results - which explains why clients are increasingly choosing solutions of this kind. BTS' opinion is that the market segment for training based on simulation technology will grow more rapidly than the market in general.

BTS' services and products have shown good growth during 2007 in this market. This trend is expected to continue during the rest of the year.

For many years, BTS has been the leading player on the market for training conducted through tailor-made business simulations and currently has commissions from 26 of
the 100 largest companies in the world. BTS is expected to continue to capture market shares from players such as other training and management consultants and business schools and positions itself as the most effective partner to assist companies implement strategic changes.

## BTS' growth

BTS' growth strategy is based on organic growth through the expansion of existing offices, geographic expansion through opening new offices and continuous new product development. During recent years this strategy has been complemented by growth through acquisitions.

BTS' average growth during the past ten years has amounted to 16 percent per year of which 14 percent was organic growth per year. During the past three years, the average growth has amounted to 33 percent per year of which 19 percent was organic growth per year.

BTS' offering has broadened considerably through product development and completed acquisitions and apart from world-leading business simulations also includes leading solutions within strategically important areas such as e.g. sales and management development and internet-based training solutions.

BTS has created the most comprehensive offering of tailored simulation solutions on the market. This means that BTS to a greater extent, can satisfy existing clients' needs for additional solutions, which generates significant growth opportunities both in the near-term and long-term.

In recent years, BTS has also grown through successful acquisitions; all acquisitions have developed well at BTS. As the market is fragmented, BTS sees continued opportunities for profitable acquisitions.

## Assignments and new clients

New clients secured during the first half-year included ABN AMRO, Bank of Oklahoma, Euskaltel, Flour, Freescale, Hay Group, InBev, Kimberly-Clark, Marsh, NetJets, Palm Computer, Procter \& Gamble, Siemens, Sime Darby, Sony BMG, Spirit Aerospace, Time Warner Cable and Waste Management among others.

## Revenue Distribution

Distribution of revenue as shown below:

Net turnover per
revenue category 1 January- 30 June 2007


Operative units
Net turnover per operative unit

| MSEK | Apr-Jun $2007$ | Apr-Jun $2006$ | Jan-Jun $2007$ | Jan-Jun $2006$ | rolling <br> 12-month <br> 2006/2007 | Full-year $2006$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| North America* | 99.3 | 54.4 | 193.0 | 102.7 | 335.5 | 245.2 |
| Europe | 32.5 | 34.6 | 57.3 | 60.2 | 110.1 | 113.0 |
| Other markets | 9.9 | 4.5 | 15.1 | 8.6 | 27.4 | 20.9 |
| Total | 141.7 | 93.5 | 265.4 | 171.5 | 473.0 | 379.1 |
| * North America |  |  |  |  |  |  |
| BTS | 56.9 | 54.4 | 106.5 | 102.7 | 205.3 | 201.5 |
| APG and RLC | 42.4 | - | 86.5 | - | 130.2 | 43.7 |
| Total | 99.3 | 54.4 | 193.0 | 102.7 | 335.5 | 245.2 |

The operating profit per operative unit

|  | Apr-Jun | Apr-Jun | Jan-Jun | Jan-Jun | rolling <br> 12-month | Full-year |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |


| $*$ North America |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| BTS | 14.5 | 12.1 | 22.8 | 19.9 | 38.5 | 35.6 |
| APG and RLC | 3.8 | - | 8.9 | - | 13.8 | 4.9 |
| Total | 18.3 | 12.1 | 31.7 | 19.9 | 52.3 | 40.5 |

## North America

The operations - APG and RLC, which were acquired during 2006, are reported geographically within North America.
BTS
The revenues for BTS' original operations in North America increased during the first half-year by 13 percent in local currency. The operating profit increased at the same time by 16 percent in local currency.

Net turnover amounted to MSEK 106.5 (102.7) during the first half-year and the operating profit amounted to MSEK 22.8 (19.9). The operating margin was 21 (19) percent. Included is amortization on intangible assets amounting to MSEK 0.9 (1.0).

Net turnover amounted to MSEK 56.9 (54.4) during the second quarter and the operating profit amounted to MSEK 14.5 (12.1). The operating margin was 25 (22) percent. Included is amortization on intangible assets amounting to MSEK 0.4 (0.4).

## APG and RLC

Net turnover for APG and RLC amounted to MSEK 86.5 (-) during the first half-year. The estimated organic growth in APG and RLC compared with the same period of the previous year is 12 percent. The operating profit amounted to MSEK 8.9 (-). The operating margin was $10(-)$ percent. Included is amortization on intangible assets amounting to MSEK 3.9 (-).

Net turnover amounted to MSEK 42.4 (-) during the second quarter and the operating profit amounted to MSEK $3.8(-)$ The operating margin was $9(-)$ percent. Included is amortization on intangible assets amounting to MSEK 1.9 (-).

APG and RLC have performed positively since the acquisition and during the first half-year, both with regard to the earnings trend and synergy effects. A number of business transactions have been generated on different geographical markets through cross-selling between BTS and APG/RLC during the first half-year.

## Europe

Net turnover for Europe amounted to MSEK 57.3 (60.2) during the first half-year. Adjusted for changes in exchange rates, revenue decreased by 5 percent. The operating profit decreased to MSEK 9.3 (12.4). The operating margin was 16 (21) percent. Included is amortization on intangible assets amounting to MSEK 0.4 (0.6).

Net turnover amounted to MSEK 32.5 (34.6) during the second quarter and the operating profit amounted to MSEK 6.8 (7.5). The operating margin was 21 (22) percent. Included is amortization on intangible assets amounting to MSEK 0.3 (0.4).

The decrease in earnings in BTS Europe was much smaller during the second quarter than during the first quarter. During the second quarter, BTS Nordic saw a positive earnings trend - in line with that predicted in earlier interim reports - but three other units in BTS Europe displayed a slight earnings deterioration.

## Other markets

Net turnover for Other markets amounted to MSEK 15.1 (8.6) for the first half-year. The operating profit amounted to MSEK 1.4 (0.3). The operating margin was 9 (3) percent. Included is amortization on intangible assets amounting to MSEK 0 (0).

Net turnover during the second quarter amounted to MSEK 9.9 (4.4) and the operating profit amounted to MSEK 1.8 (0.5). The operating margin was 18 (11) percent.

The rapid growth in turnover and earnings is due to a very positive development in BTS Australia. Earnings for the second quarter were affected by a non-recurring charge of MSEK 1.0 in BTS South Africa in connection with a termination notice.

## Financial position

BTS' cash flow from operating activities amounted to MSEK -14.0 (-5.3) during the first half-year. The cash flow during the first half-year corresponds well with the normal seasonal variations of BTS' cash flow, with a weaker first half-year and a stronger second half-year. The deterioration in the first quarter compared with the previous year is exclusively attributable to a reduction of current liabilities. During the second quarter, the cash flow from operating activities amounted to MSEK 14.0 (18.6). The deterioration during the second quarter was caused by increases in tied up working capital as a consequence of greater turnover and due to the fact that that a relatively large proportion of the invoicing took place during the second half of the quarter. The cash flow from operating activities is expected to improve considerably during the remainder of the year.

BTS' solidity was 49 (69) percent at the end of the period.
Available liquid assets amounted to MSEK 30.1 (70.5) at the end of the period. The decreases in solidity and liquid assets are largely attributable to the acquisitions of APG and RLC on 25 September 2006.
The Company has no outstanding conversion loans at the balance sheet date.

## Employees

The number of employees in BTS Group AB as of 30 June was 206 (159).
The average number of employees during the period was 200 (154).

## The Parent Company

The Company's net turnover amounted to MSEK 0 (1.3) and the profit after financial items amounted to MSEK 2.9 (9.1). Liquid assets amounted to MSEK 0 (13.9).

## Outlook for 2007

Based on continued strong market conditions for BTS and the completed acquisitions, the profit before tax is expected to be significantly better than the previous year.

## Accounting principles

This interim report has been prepared in accordance with IAS 34 Interim Reporting and RR 31 Interim Reporting for Groups. The accounting principles and calculation methods applied are in line with the accounting principles used in the preparation of the most recent financial statements. Future IFRS that have been approved by IASB but have not yet come into effect are currently evaluated as having no material effect on the Group's income statement and balance sheet

## Future reporting dates

Interim report January - September<br>8 November 2007<br>Year-end report

Stockholm, 22 August 2007
Henrik Ekelund
Chief Executive Officer

This report has not been the subject of separate examination by BTS' auditor.
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INCOME STATEMENT, Summary

| KSEK | onths ended |  | 6 months ended |  | 12 months ended |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June 30 | June 30 | June 30 | June 30 | June 30 | Dec 31 |
|  | 2007 | 2006 | 2007 | 2006 | 2007 | 2006 |
| Revenue | 141748 | 93474 | 265453 | 171510 | 473040 | 379097 |
| Operating expenses | -111 722 | -72 087 | -216 706 | -136 276 | -389 775 | -309 345 |
| Depreciation tangible assets | -496 | -542 | -1 119 | -1 093 | -2 153 | -2 127 |
| Amortization intangible assets | -2 554 | -769 | -5 175 | -1575 | -8870 | -5 270 |
| Operating result | 26976 | 20076 | 42453 | 32566 | 72242 | 62355 |
| Financial income and expenses | -1 699 | 107 | -2 955 | 441 | -4746 | -1 350 |
| Result before tax | 25277 | 20183 | 39498 | 33007 | 67496 | 61005 |
| Taxes | -9 385 | -7 391 | -15 046 | -11918 | -25 549 | -22 421 |
| Result for the period | 15892 | 12792 | 24452 | 21089 | 41947 | 38584 |
| attributable to minority interest | - | - | - | 11 | 42 | 53 |
| attributable to equity holders of the parent | 15892 | 12792 | 24452 | 21078 | 41905 | 38531 |
| Earnings per share, before dilution of shares, SEK | 0,88 | 0,72 | 1,35 | 1,19 | 2,32 | 2,13 |
| Number of shares at end of the period | 18048300 | 17691900 | 18048300 | 17691900 | 18048300 | 18048300 |
| Average number of shares before dilution of shares | 18048300 | 17691900 | 18048300 | 17691900 | 18048300 | 18048300 |
| Earnings per share, after dilution of shares, SEK | 0,88 | 0,72 | 1,35 | 1,19 | 2,31 | 2,16 |
| Average number of shares after dilution of shares | 18114361 | 17696080 | 18114361 | 17696080 | 18114361 | 17829116 |
| Dividend per share |  |  |  |  |  | 1,00 |
| BALANCE SHEET, Summary |  |  |  |  |  |  |
| KSEK |  | 06-30-07 |  | 06-30-06 |  | 12-31-06 |
| Assets |  |  |  |  |  |  |
| Goodwill |  | 152612 |  | 33825 |  | 149873 |
| Other intangible assets |  | 40149 |  | 12558 |  | 45213 |
| Tangible assets |  | 4846 |  | 5343 |  | 5380 |
| Other fixed assets |  | 3814 |  | 2271 |  | 3252 |
| Accounts receivable |  | 109131 |  | 71192 |  | 88692 |
| Other current assets |  | 27680 |  | 19083 |  | 25604 |
| Cash and bank |  | 30134 |  | 70482 |  | 72054 |
| Total assets |  | 368366 |  | 214754 |  | 390068 |
| Equity and liabilities |  |  |  |  |  |  |
| Equity |  | 182171 |  | 147604 |  | 174663 |
| Minority shareholding |  | - |  | 463 |  | 508 |
| Total Equity |  | 182171 |  | 148067 |  | 175171 |
| Non interest bearing - non current liabilities |  | 43 |  | 132 |  | 388 |
| Interest bearing - current liabilities |  | 83823 |  | - |  | 80891 |
| Non interest bearing - current liabilities |  | 102329 |  | 66555 |  | 133618 |
| Total equity and liabilities |  | 368366 |  | 214754 |  | 390068 |
| CASH FLOW STATEMENT, Summary |  |  |  |  |  |  |
| KSEK |  | Jan-Jun |  | Jan-Jun |  | Jan-Dec |
|  |  | 2007 |  | 2006 |  | 2006 |
| Cash flow from current operations |  | -13970 |  | -5 344 |  | 41120 |
| Cash flow from investment activities |  | -4 604 |  | -2 527 |  | -140 550 |
| Cash flow from financing operations |  | -23 614 |  | -17296 |  | 78643 |
| Change in liquid funds |  | -41920 |  | -30 663 |  | -29 091 |
| Liquid funds, opening balance |  | 72054 |  | 101145 |  | 101145 |
| Liquid funds, closing balance |  | 30134 |  | 70482 |  | 72054 |
| Effect of exchange rate changes on cash |  | 268 |  | -5 496 |  | -8 304 |

## CHANGES IN EQUITY

KSEK

|  | Total Equity <br> $\mathbf{0 6 - 3 0 - 0 7}$ | Total Equity <br> $\mathbf{0 6 - 3 0 - 0 6}$ | Total Equity <br> 12-31-06 |
| :--- | ---: | ---: | ---: |
| Opening balance | 175171 | 151873 | 151873 |
| Dividend to shareholders | -18048 | -16218 | -16218 |
| Conversion differences | 375 | -9155 | -15089 |
| Change minority interest | -508 | - | - |
| New share issue | - | - | 14587 |
| Miscellaneous | 729 | 478 | 1434 |
| Result for the period | 24452 | 21089 | 38584 |
| Closing balance | 182171 | 148067 | 175171 |


| KEY RATIOS |  |  |  | 12 months ended |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Dec 31 |  |  |  |  |

## DEFINITIONS

## Earnings per Share

Earnings attributable to the parent company's shareholders divided by number of shares

## EBITA-margin (Earnings before interest, tax and amortisation margin)

Operating result before interest, tax and amortisation as a percentage of revenues.

## EBIT-margin (Operating margin)

Operating result after depreciation as a percentage of revenues.
Profit Margin
Result for the period as a percentage of revenues.

## Operational Capital

Total balance sheet reduced by liquid funds and other interest bearing assets and reduced by non-interest bearing liabilities.

## Return on Equity

Result for the period (converted into whole year) as a percentage of average equity.

Return on Operational Capital
Operating result as a percentage of average operational capital.

## Solidity

Equity as a percentage of total balance sheet.

Organic Growth
Growth excluding acquisitions

