

Fiskars Corporation
Stock Exchange Release
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Changes in the Fiskars Executive Board

Fiskars announced today that Matteo Gaeta, President, Asia-Pacific will step down from the Executive Board effective from October 7, 2016. To ensure a smooth transition, he will stay with Fiskars until the end of the year, after which he has decided to pursue new opportunities outside of the company. Fiskars has started the planning for his replacement.

"Matteo has been instrumental in establishing our organization and building our retail network in Asia," said Kari Kauniskangas, President and CEO, Fiskars Corporation. "Our Scandinavian brands Iittala and Royal Copenhagen have a strong presence in the region, supported by our considerable retail network. I would like to thank Matteo for his contribution and wish him every success going forward."

"It has been an incredible journey to increase the awareness of Scandinavian design in Asia and build the Fiskars organization. The team is well placed to take the next step in our transformation and hence, I feel now is the right time for me to explore new opportunities. I look forward to seeing the business continue to grow", said Matteo Gaeta.

FISKARS CORPORATION

Kari Kauniskangas
President and CEO

Further information:

Corporate Communications, tel. +358 204 39 5745, communications@fiskars.com

Fiskars – celebrating centuries of pride, passion and design. Every day.

Established in 1649 as an ironworks in a small Finnish village, Fiskars has grown to be a leading consumer goods company with globally recognized brands including Fiskars, Iittala, Gerber, Royal Copenhagen, Wedgwood and Waterford. With iconic products, strong brands and global ambitions, Fiskars' mission is to enrich people's lives in home, garden and outdoor. Fiskars' products are available in more than 100 countries and the company employs around 8,700 people in 30 countries. Fiskars is listed on Nasdaq Helsinki. www.fiskarsgroup.com