

Press release 1/2017

23 January 2017

Page 1 of 1

Carlsberg Group appoints new Executive Vice President for Supply Chain

Carlsberg Group today announces that Philip A. Hodges will join Carlsberg Group as EVP Supply Chain and member of the Group's Executive Committee (ExCom) from 1 February 2017, replacing Peter Ernsting who left the company at the end of last year.

Phil brings extensive experience in supply chain and finance from various international positions. He last served as Senior Vice President for Integrated Supply Chain Europe at the global food and beverage company, Mond lez.

Previously, Phil has held numerous senior executive and management roles in supply chain, general management, finance and strategy in various countries, amongst them the US, UK, Italy and Singapore. Carlsberg Group CEO, Cees 't Hart says:

"Philip A. Hodges brings a wealth of international experience from very senior supply chain roles at reputable, global companies, and I am sure he will add significant value and new insights to the Group."

Philip A. Hodges says: "Carlsberg is a fantastic company with a rich heritage, iconic brands and strong potential. The Carlsberg people have been great and very welcoming. They have embarked on an important journey of integrating all Supply Chain functions into a truly End to End approach aimed at optimising performance. I look forward to joining the team and together taking that process to the next level."

Phil holds a BSc in Management Science and Geology from Keele University (UK), and he started his professional career at Citigroup Investment Banking in 1987. He will be based in Ziegelbr cke, Switzerland.

Contacts

Media Relations: Kasper Elbj rn +45 4179 12 16

Investor Relations: Peter Kondrup +45 3327 1221 Iben Steiness +45 3327 1232

For more news sign up on www.carlsberggroup.com/subscribe or follow @CarlsbergGroup on Twitter.

The Carlsberg Group is one of the leading brewery groups in the world, with a large portfolio of beer and other beverage brands. Our flagship brand – Carlsberg – is one of the best-known beer brands in the world and the Baltika, Carlsberg and Tuborg brands are among the eight biggest brands in Europe. More than 45,000 people work for the Carlsberg Group, and our products are sold in more than 150 markets. In 2015, the Carlsberg Group sold 120 million hectolitres of beer. Find out more at www.carlsberggroup.com