MARTELA'S SHARE INCENTIVE PROGRAM

Based on the third earning period (year 2016) of Martela's share incentive program 2014-2016 it has been decided to distribute totally 41,777 Martela Corporation's shares to members of the Martela Group's management team on 15th April, 2017.

MARTELA CORPORATION Matti Rantaniemi CEO

Additional information Martela Corporation Matti Rantaniemi, CEO tel: 050 465 8194 Riitta Järnstedt, CFO tel: 040 508 4993

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