



human resources

STRONG INCREASE IN TURNOVER: +11.6% OVER NINE MONTHS VERSUS 2013



Mr Daniel AUGEREAU
Chairman and CEO

in €M	Q3 2014	Q3 2013	Change	9 months 2014	9 months 2013	Change
International	206.3	182.2	+13.3%	566.1	484.0	+17.0%
France	238.5	224.2	+6.4%	672.4	625.8	+7.4%
Total	444.8	406.4	+9.5%	1,238.5	1,109.8	+11.6%

SYNERGIE confirms its excellent start to 2014, with consolidated turnover over nine months of €1,238.5 million, up by 11.6% versus 2013 (10.7% on like-for-like basis), outperforming all of its markets, with growth still very strong abroad (+17.0%) and in France (+7.4% in a market up by only 0.5% according to the Prisme data to end August).

With €566.1 million (46.4% of global turnover in the 3rd quarter), International operations show sharp increases mainly in Europe where the Group has become a major player, particularly in Spain where, after having successfully integrated the SOLEMPLEO network (€10.5 million over nine months), growth reached 50.7% (+32.5% on like-for-like basis), which will allow it to pass the €100 million mark in the current financial year.

The same is true in Portugal (+43.7%), in the United Kingdom (+15.8% at constant exchange rates), in Belgium (+12.3%), in Germany (+8.8%) and in Italy (+8%).

This increase bears witness to the relevance of the strategic choices made by the General Management and to the significant efforts made in growth sectors such as aerospace, renewable energy and specialised tertiary business, which rely on highly innovative offerings (OpenCenters, Global Cross Sourcing, etc).

The Group should continue its development in the 4th quarter, with the workforce on assignment having exceeded 50,000 employees (F.T.E.) seconded daily since June.

Backed by this performance and by its financial solidity, SYNERGIE is considering new acquisitions to accelerate its growth in France and internationally. It should generate consolidated turnover up by 10% in 2014 in line with its targets.



LEADING

FRENCH
INDEPENDANT
GROUP IN
HR SERVICES

5th

EUROPEAN NETWORK

15

COUNTRIES
WORLDWIDE

600

OFFICES

2,315

PERMANENT
EMPLOYEES

95,000

CUSTOMER
COMPANIES

NEXT APPOINTMENT

Publication of the 2014 annual turnover on Wednesday
28 January 2015 after the close of Stock Market trading

