



human resources

RECORD TURNOVER OF €1,669.2 MILLION IN 2014, AN INCREASE OF 9.8%

ACCELERATION OF THE INTERNATIONAL DEVELOPMENT



Mr Daniel AUGEREAU
Chairman and CEO

in €M	Q4 2014	Q4 2013	Change	2014	2013	Change
International	206.7	185.0	+11.7%	772.8	669.0	+15.5%
France	224.0	224.9	-0.4%	896.4	850.7	+5.4%
Total	430.7	409.9	+5.1%	1,669.2	1,519.7	+9.8%

To 31 December 2014, the consolidated turnover of SYNERGIE, the n°5 in Europe in Overall Human Resources Management, reached an historic high: €1,669.2 million, an increase of nearly 10% relative to 2013.

During the 4th quarter, the Group once again outperformed its markets in all of the countries where it is currently established.

As such, with the international side now contributing 48% to the consolidated business, SYNERGIE maintained double-digit growth throughout the past year.

In France, in a more tense context, the turnover increase with a constant scope was equal to +5.4% with a turnover of nearly €900 million, and with the quarterly business, for its part, finishing on the same level as in 2013.

With €772.8 million (+15.5%), the international side posted significant advances in Europe, where the Group has become a major player, notably in Spain where, after having successfully integrated the SOLEMPLEO network (€13.7 million over the full year), the growth was equal to 46.8% (+32.1% on like-for-like basis), allowing it to strongly exceed the €100 million threshold, with realisations of €118.3 million.

This was also the case in Portugal (+40.4%), Great Britain (+13.6% with constant currency), Belgium (+10.6%) and Italy (+8.3%).

These performances are indicative of the relevance of the strategic choices made in France and internationally, and of the investments carried out in high potential sectors such as aeronautics, the specialised tertiary sector, the development of OpenCenters and of Global Cross Sourcing (international secondment of skills), while relying on the Group's totally integrated network.

Objectives

SYNERGIE is therefore continuing to capture market shares, as is illustrated by the growth of the assigned personnel as of the initial weeks of 2015. With its 2300 employees, this has led to a growth objective for the turnover in the area of 10% over the course of this year, with the ultimate aim of €2 billion by the end of 2016.



LEADING

FRENCH
INDEPENDANT
GROUP IN
HR SERVICES

5th
EUROPEAN NETWORK

15
COUNTRIES
WORLDWIDE

600
OFFICES

2,300
PERMANENT
EMPLOYEES

95,000
CUSTOMER
COMPANIES



NEXT APPOINTMENT

Publication of the 2014 annual earnings on
8 April 2015 after the Market closing

ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTMENT B - ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

CONTACT: SYNERGIE Finance Department - Yvon Drouet - Tel: +33(0)1 44 14 90 20 - yvon.drouet@synergie.fr

www.synergie.com

