# **AKER SEAFOODS ASA - BOARD OF DIRECTORS**

#### Frank Reite

Chairman

Frank O Reite (born 1970) is managing partner of Converto Capital Management, an exclusive advisor to Converto Capital Fund AS. Mr Reite has previous experience with Aker, where he held a variety of executive posts overseeing and developing its investments in the seafood and shipbuilding sectors, including Norway Seafoods, American Seafoods Company and Aker Yards. He also has experience from the Glitnir group and as operating director at Paine & Partners in New York. Mr Reite is a director of Icicle Seafood in Seattle and of several companies related to Aker Capital Fund. He holds a BA in business administration from the Norwegian School of Management. At 8 February, Mr Reite held no shares in the company nor any stock options. Mr Reite is a Norwegian citizen. He has been elected for the 2009-2011 period.

### **Trine Sæther Romuld**

Board member

Trine Sæther Romuld (born 1968) was appointed CFO in Bjørge ASA in February 2010. She came from the position as CFO & Investment Director of Converto Capital Management. Prior to this, she was EVP in Aker ASA and CFO in Aker Drilling ASA. Ms Sæther Romuld worked as CFO in Pan Fish ASA / Marine Harvest ASA for four years, and has nine years of experience at Arthur Andersen & Co/Ernst & Young. In addition, she also worked in the rig industry for four years before joining Aker Drilling ASA. Ms Sæther Romuld qualitied as a state authorised public accountant at the Norwegian School of Economics and Business Administration (NHH) in Bergen. At 8 February, Ms Sæther Romuld held no shares in the company nor any stock options. Ms Sæther Romuld is a Norwegian citizen. She has been elected for the 2009-2011 period.

### Leif Grønnevet

Board member

Leiv Grønnevet (born 1943) has wide experience from various sectors of the Norwegian and international fishing industry. He served as state secretary (deputy minister) at the Norwegian Ministry of Fisheries from 1981-1984, and was CEO of the Norwegian Fishing Vessel Owners Association for 10 years. From 1992-2003, he headed the fisheries division at Christiania Bank/Nordea. Mr Grønnevet is currently a senior advisor at the Sintef MRB AS consultancy company. He has been a member or chair of a number of company boards and task forces dealing with the fishing industry and fishery research issues. Mr Grønnevet has an MBA from the Norwegian School of Economics and Business Administration. At 8 February, he held 4 200 shares in the company but had no stock options. Mr Grønnevet is a Norwegian citizen. He has been elected for the 2009-2011 period.

### **Marit Arnstad**

Board member

Marit Arnstad (born 1962) is a lawyer with the Arntzen de Besche law firm in Trondheim. She has held several positions in Norwegian politics, including minister for petroleum and energy from 1997-2000, and served as a member of the Storting (parliament) for eight years to 2005. She has also been leader of the Centre Party's parliamentary group. Ms Arnstad has broad experience as a director, including serving as chair of the Norwegian University of Science and Technology. She has a law degree from the University of Oslo. At 8 February, she held no shares in the company nor any stock options. Ms Arnstad is a Norwegian citizen. She has been elected for the 2008-2010 period.

### **Eva von Hirsch**

Board member

Marit Arnstad (born 1962) is a lawyer with the Arntzen de Besche law firm in Trondheim. She has held several positions in Norwegian politics, including minister for petroleum and energy from 1997-2000, and served as a member of the Storting (parliament) for eight years to 2005. She has also been leader of the Centre Party's parliamentary group. Ms Arnstad has broad experience as a director, including serving as chair of the Norwegian University of Science and Technology. She has a law degree from the University of Oslo. At 8 February, she held no shares in the company nor any stock options. Ms Arnstad is a Norwegian citizen. She has been elected for the 2008-2010 period.

### Berit Vardenær Hertz

Board member

Berit Vardenær Hertz (born 1967) has been engaged in retail trade since 1993. Prior to her current engagement, she was Nordic Category Group Manager in Coop Nordic, with responsibility for procurement, turnover, and gross margins on their fresh food assortment (meat, fish, cold cuts etc.) in Coop Denmark, Coop Sweden and for the coordination with Coop Norway on private labels. Ms. Hertz has been responsible for the development of the Nordic strategy for the above mentioned category group, including the development of assortment, supplier strategies, concepts, and marketing strategies. Prior to this position Ms Hertz was, with reference to the CEO in Coop Denmark, head of the coordination of the Nordic integrations processes in connection with the establishment of Coop Nordic, during which a number of national and Nordic change management programmes were planned and implemented in order to achieve best practise and economies of scale. Since 2007, Ms Hertz has been Managing Director and owner of Denmark's oldest jeweller's shop, Peter Hertz A/S (Purveyors to the Royal Danish Court), and now represents the sixth generation of this family run business. Ms Berit Vardenær Hertz holds an academic degree in economics and an MBA from Henley, UK. Ms Hertz is a Danish citizen.

# Niclas Ljungblom

Board member

Niclas Ljungblom (born 1975) is investment director at Converto Capital Management, an exclusive advisor to Converto Capital Fund AS. He was previously an associate partner in Aker ASA and has long experience from management consultancy Booz Allen Hamilton, where he led strategy studies and performance improvements for a number of major corporations across Europe. Mr Ljungblom has also worked closely with the private equity industry in Europe, and been involved in a large number of transactions. He previously served as managing director for a European consumer goods company. Mr Ljungblom holds an MSc in business and economics from the Norwegian School of Management (BI) in Sandvika. At 8 February, he held no shares in the company nor any stock options. Mr Ljungblom is a Swedish citizen. He has been elected for the 2008-2010 period.

# **Bjarne Kristensen**

Board member Elected by the employees

Bjarne Kristiansen (born 1955) has worked in the fishing industry since 1973 and has been the company's chief union representative since 1996. Mr Kristiansen also sits as a worker director on the Aker ASA board of directors. At 8 February, he held no shares in Aker Seafoods nor any stock options. Mr Kristiansen is a Norwegian citizen. He has been elected for the 2009-2011 period.

### **Ann Jorunn Olsen**

Board member Elected by the employees

Ann Jorunn Olsen (born 1978) has worked on fishing trawlers since 1997, and has been employed for the past 11 years as factory manager/foreman on a freezer trawler. Ms Olsen is the chief shop steward at Hammerfest Industrifiske AS and a union representative for M/Tr Nordfjordtrål, and has a number of duties both in and on behalf of the Norwegian Seamen's Union. She has been a director since 2007. At 8 February, she held no shares in Aker Seafoods nor any stock options. Ms Olsen is a Norwegian citizen. She has been elected for the 2009-2011 period.

### **John-Ove Aspnes**

Board member

John-Ove Aspnes (born 1952) has worked in the fishing industry since 1972, and has several years of experience as a director of Aker Seafoods and as a union official. He has previously served on the board of Norway Seafoods and Aker Seafoods Finnmark. At 8

February, Mr Aspnes held no shares in Aker Seafoods nor any stock options. Mr Aspnes is a Norwegian citizen. He has been elected for the 2009-2011 period.