



Lawson Software

Joe Thornton

Media

+1-651-767-6154

joe.thornton@us.lawson.com

Lawson Software

Barbara Doyle

Investors

+1-651-767-4385

barbara.doyle@us.lawson.com

Heather Pribyl

Investors

+1-651-767-6459

heather.pribyl@us.lawson.com

Lawson Software Closes Acquisition of Enwisen

Lawson, a leading provider of human capital management software, now adds HR service delivery to its product set

ST. PAUL, Minn., Jan. 3, 2011 – Lawson Software (Nasdaq: LWSN) today announced that it has completed its acquisition of privately held Enwisen. Based in Novato, Calif., Enwisen served approximately 260 customers, including many in the Fortune 1000. The all-cash transaction of \$70 million closed on Dec. 31, 2010. The agreement includes a contingent earnout payment of \$5 million if certain conditions are satisfied as of June 30, 2012.

The Enwisen AnswerSource HR Service Delivery suite has helped companies transform and improve their delivery of HR services using fewer resources and lowering costs. It will now become part of the Lawson Human Capital Management System, a leading human resources software system. The Lawson Human Capital Management System includes [Lawson Human Resource Management](#), [Talent Management](#), and [Workforce Management](#) as well as the new Human Resource Service Delivery component. Complete details about the acquisition are available at www.lawson.com/enwisen.

About Lawson Software

Lawson Software is a global provider of enterprise software. We provide business application software, maintenance and consulting to customers primarily in specific services, trade and manufacturing/distribution industries. We specialize in and target specific industries including healthcare, services, public sector, equipment service management & rental, manufacturing & distribution and consumer products industries. Our software solutions include Enterprise Financial Management, Human Capital Management, Business Intelligence, Asset Management, Enterprise Performance Management, Supply Chain Management, Service Management, Manufacturing Operations, Business Project Management and industry-tailored applications. Our applications help automate and integrate critical business processes, which enable our customers to collaborate with their partners, suppliers and employees, reduce costs and enhance business or operational performance. Lawson is headquartered in St. Paul, Minn., and has offices around the world. Visit Lawson online at www.lawson.com. For Lawson's listing on the First North exchange in Sweden, Remium AB is acting as the Certified Adviser.

Forward-Looking Statements

This press release contains forward-looking statements that contain risks and uncertainties. These forward-looking statements contain statements of intent, belief or current expectations of Lawson Software and its management. Such forward-looking statements are not guarantees of future results and involve risks and uncertainties that may cause actual results to differ materially from the potential results discussed in the forward-looking statements. The company is not obligated to update forward-looking statements based on circumstances or events that occur in the future. Risks and uncertainties that may cause such differences include but are not limited to: uncertainties in the software industry; uncertainties as to when and whether the conditions for the recognition of deferred revenue will be

satisfied; increased competition; the impact of foreign currency exchange rate fluctuations; continuation of the global recession and credit crisis; Lawson's ability to integrate acquisitions successfully; changes in conditions in the company's targeted industries; the outcome of pending litigation and other risk factors listed in the company's most recent Annual Report on Form 10-K filed with the Securities and Exchange Commission. Lawson assumes no obligation to update any forward-looking information contained in this press release.

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