

NORDIC ALUMINIUM PLC'S EMPLOYEE NEGOTIATIONS CONCLUDED

Nordic Aluminium Plc has conducted employee negotiations. These negotiations started on October 15, 2012 and have been concluded on November 26, 2012.

The conclusion of the negotiations is that 16 employment contracts at Pikkala premises will be terminated. Terminations will be carried out immediately. There will be no impact on Nivala personnel due to ongoing trade of Nivala operations.

Kirkkonummi November 26, 2012

NORDIC ALUMINIUM PLC

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