

# REVENUE AND OPERATING PROFIT BY SEGMENT UNDER THE NEW SEGMENT STRUCTURE

2015

REVENUE BY SEGMENT MEUR	2015 Q1	2015 Q2	2015	2015	2015 Q1–Q4
	Ui	02	Q3	Q4	01-04
Alma Markets					-0 -
External	13.8	14.6	14.6	15.7	58.7
Inter-segments Alma Markets total	.0	0.0	0.1	0.1	0.3
Alma Markets total	13.8	14.7	14.7	15.9	59.0
Alma Talent					
External	13.4	13.6	12.1	17.1	56.3
Inter-segments	0.4	0.4	0.4	1.1	2.2
Alma Talent total	13.8	14.0	12.5	18.2	58.5
Alma News & Life					
External	9.1	9.6	9.1	8.8	36.6
Inter-segments	1.5	1.7	1.4	2.9	7.5
Alma News & Life total	10.6	11.4	10.4	11.8	44.1
Alma Regions					
External	33.3	32.5	30.0	32.3	128.1
Inter-segments	1.7	1.6	1.5	1.6	6.4
Alma Regions total	34.9	34.1	31.6	33.9	134.5
Eliminations and non-allocated	-1.2	-1.1	-1.2	-1.1	-4.6
Group total	71.9	73.0	68.0	78.6	291.5
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	2015	2015	2015	2015	2015
OPERATING PROFIT/LOSS BY SEGMENT, MEUR *)	1-3	4–6	7-9	10-12	1–12
Alma Markets	2.9	4.1	4.2	2.6	13.8
Alma Talent	2.5	1.9	0.7	1.8	6.9
Alma News & Life	-0.4	0.9	0.6	0.7	1.9
Alma Regions	0.2	2.0	2.4	0.1	4.8
Segments total	5.3	8.8	7.9	5.3	27.4
Non-allocated	-2.6	-0.7	-1.9	-4.4	-9.7
Group total	2.7	8.1	6.0	0.9	17.7
* Including non-requiring items				ž	

\* Including non-recurring items

# REVENUE AND OPERATING PROFIT BY SEGMENT UNDER THE OLD SEGMENT STRUCTURE

2015, old structure

REVENUE BY SEGMENT MEUR	2015 Q1	2015 Q2	2015 Q3	2015 Q4	2015 Q1–Q4
Digital Consumer Services					
External	14.2	15.1	15.0	16.1	60.4
Inter-segments	0.3	0.3	0.3	0.5	1.3
Digital Consumer Services total	14.5	15.3	15.3	16.6	61.7

Financial Media and Business Services



External Inter-segments	13.4 0.4	13.6 0.4	12.1 0.4	17.1 1.1	56.3 2.2
Financial Media and Business Services total	13.8	14.0	12.5	18.2	58.5
National Consumer Media					
External	8.6	9.2	8.7	8.5	35.1
Inter-segments	1.3	1.5	1.2	2.6	6.6
National Consumer Media total	9.9	10.7	9.9	11.1	41.6
Regional Media					
External	33.2	32.5	30.0	32.3	128.0
Inter-segments	1.7	1.6	1.6	1.6	6.4
Regional Media total	34.9	34.0	31.6	33.9	134.4
Eliminations and non-allocated	-1.2	-1.1	-1.2	-1.1	-4.6
Group total	71.9	73.0	68.0	78.6	291.5
	2015	2015	2015	2015	2015
OPERATING PROFIT/LOSS BY SEGMENT, MEUR *)	Q1	Q2	Q3	Q4	Q1-Q4
Digital Consumer Services	2.7	3.9	4.0	1.7	12.4
Financial Media and Business Services	2.5	1.9	0.7	1.8	6.9
National Consumer Media	-0.3	0.9	0.7	1.0	2.2
Regional Media	0.4	2.2	2.5	0.8	5.9
Segments total	5.3	8.8	7.9	5.3	27.4
Non-allocated	-2.6	-0.7	-1.9	-4.4	-9.7

8.1

2.7

6.0

0.9

17.7

\* Including non-recurring items

# KEY FIGURES BY SEGMENT UNDER THE NEW SEGMENT STRUCTURE

2015

Group total

Alma Markets key figures MEUR	2015 Q1	2015 Q2	2015 Q3	2015 Q4	2015 Q1–Q4
Revenue	13.8	14.7	14.7	15.9	59.0
Advertising revenue	12.9	13.8	13.8	14.8	55.3
Service revenue	0.9	0.8	0.9	1.1	3.7
Operating profit excluding non-recurring items	2.9	4.1	4.2	2.6	13.8
Operating profit excluding non-recurring					
items/revenue, %	21.2	27.7	28.3	16.5	23.3
Operating profit	2.9	4.1	4.2	2.6	13.8
Operating profit/revenue, %	21.2	27.7	28.3	16.5	23.3
Average no. of employees, calculated as full-time					
employees	498	506	499	504	502
Online sales, % of revenue	100.0	100.0	100.0	100.0	100.0
Alma Talent, key figures	2015	2015	2015	2015	2015
MEUR	Qı	Q2	Q3	Q4	Q1-Q4
Revenue	13.8	14.0	12.5	18.2	58.5
Content revenue	4.0	3.8	4.0	7.9	19.7
Advertising revenue	4.0	4.1	3.3	5.8	17.2
Service revenue	4.7	4.9	4.2	4.6	18.4
Operating profit excluding non-recurring items	1.9	1.9	2.1	2.1	8.0



Operating profit excluding non-recurring					
items/revenue, %	14.0	13.3	17.1	11.3	13.6
Operating profit	2.5	1.9	0.7	1.8	6.9
Operating profit/revenue, %	18.2	13.3	5.8	10.1	11.9
Average no. of employees, calculated as full-time					
employees	238	247	245	420	287
Online sales, % of revenue	45.0	45.6	46.5	40.6	44.1
Alma News & Life key figures MEUR	2015 Q1	2015 Q2	2015 Q3	2015 Q4	2015 Q1–Q4
Revenue	10.6	11.4	10.4	11.8	44.1
Content revenue	6.4	6.1	6.3	5.9	24.7
Advertising revenue	4.1	5.3	4.1	5.8	19.3
Service revenue	0.0	0.0	0.0	0.0	0.1
Operating profit excluding non-recurring items	-0.4	0.9	0.6	1.6	2.8
Operating profit excluding non-recurring		5			
items/revenue, %	-3.4	7.8	6.o	13.6	6.2
Operating profit	-0.4	0.9	o.6	0.7	1.9
Operating profit/revenue, %	-3.4	7.8	6.0	6.4	4.3
Average no. of employees, calculated as full-time					
employees	148	166	162	156	158
Online sales, % of revenue	30.2	33.8	29.8	40.7	33.8
Alma Regions key figures	2015	2015	2015	2015	2015
MEUR	Qı	Q2	Q3	Q4	Q1–Q4
Revenue	34.9	34.1	31.6	33.9	134.5
Content revenue	15.7	14.3	15.0	14.9	59.8
Advertising revenue	14.5	15.2	12.2	14.5	56.4
Service revenue	4.8	4.7	4.4	4.5	18.3
Operating profit excluding non-recurring items	0.0	2.5	2.6	3.3	8.3
Operating profit excluding non-recurring					
items/revenue, %	0.1	7.2	8.2	9.7	6.2
Operating profit	0.2	2.0	2.4	0.1	4.8
Operating profit/revenue, %	0.6	5.9	7.6	0.4	3.5
Average no. of employees, calculated as full-time					
employees, excl. delivery staff	689	706	680	634	677
Average no. of delivery staff	954	1,001	934	827	929
Online cales 06 at revenue	-				
Online sales, % of revenue	2.8	4.1	3.3	4.2	3.6

### KEY FIGURES BY SEGMENT UNDER THE OLD SEGMENT STRUCTURE

#### 2015

Digital Consumer Services key figures MEUR	2015 Q1	2015 Q2	2015 Q3	2015 Q4	2015 Q1–Q4
Revenue	14.5	15.3	15.3	16.6	61.7
Advertising revenue	13.2	14.1	14.1	15.2	56.6
Service revenue	1.3	1.2	1.2	1.4	5.1
Operating profit excluding non-recurring items Operating profit excluding non-recurring	2.7	3.9	4.0	2.8	13.4
items/revenue, %	18.8	25.6	26.2	16.7	21.8
Operating profit	2.7	3.9	4.0	1.7	12.4
Operating profit/revenue, %	18.8	25.6	26.2	10.4	20.1



Average no. of employees, calculated as full-time employees	505	512	506	512	50
Online sales, % of revenue	100.0	100.0	100.0	100.0	100.0
Financial Media and Business Services key figures	2015	2015	2015	2015	201
MEUR	Q1	Q2	Q3	Q4	Q1-Q
Revenue	13.8	14.0	12.5	18.2	58.
Content revenue	4.0	3.8	4.0	8.5	20.
Advertising revenue	4.0	4.1	3.3	5.8	17.:
Service revenue	5.8	6.o	5.2	4.0	21.0
Operating profit excluding non-recurring items Operating profit excluding non-recurring	1.9	1.9	2.1	2.1	8.
items/revenue, %	14.0	13.3	17.1	11.3	13.
Operating profit	2.5	-3·3 1.9	0.7	1.8	-5.
Operating profit/revenue, %	18.2	-	5.8	10.1	11.
Average no. of employees, calculated as full-time	10.2	13.3	5.0	10.1	11.
employees	238	247	245	420	28
Online sales, % of revenue	42.2	24/ 42.7	245	-	
	42.2	42.7	43.7	39.2	41.
National Consumer Media key figures	2015	2015	2015	2015	201
MEUR	Qı	Q2	Q3	Q4	Q1–Q
Revenue	9.9	10.7	9.9	11.1	41.
Content revenue	6.4	6.1	6.3	5.9	24
Advertising revenue	3.5	4.6	3.5	5.1	16.
Service revenue	0.0	0.0	0.0	0.0	0
Operating profit excluding non-recurring items	-0.3	0.9	0.7	1.3	2.
Operating profit excluding non-recurring	J	- 5	- 7	5	
items/revenue, %	-3.1	8.1	6.6	11.8	6
Operating profit	-0.3	0.9	0.7	1.0	2.
Operating profit/revenue, %	-3.1	8.1	6.6	8.8	5
Average no. of employees, calculated as full-time	5				5
employees	148	166	161	153	15
Online sales, % of revenue	25.5	29.8	25.9	37.1	29.
Regional Media key figures	2015	2015	2015	2015	201
MEUR	Q1	Q2	Q3	 Q4	Q1–Q
Revenue	34.9	34.0	31.6	33.9	134.
Content revenue	34·9 15.7	34.0 14.3	15.0	33.9 14.9	-34. 59.
Advertising revenue	- <u>-</u> 3.7 14.4	15.1	12.2	14.9 14.5	59.
Service revenue	4.8	4.6			18.
Operating profit excluding non-recurring items	4.0 0.2	4.0 2.6	4.4 2.7	4.5	8.
Operating profit excluding non-recurring	0.2	2.0	2./	3.4	0.
tems/revenue, %	0.5	7.7	8.6	10.1	6.
Operating profit	0.5	/·/ 2.2	2.5	0.8	
Operating profit/revenue, %	0.4 1.0	2.2 6.4	2.5 8.0		5.
	1.0	0.4	0.0	2.4	4.
Average no. of employees, calculated as full-time	68-	600	6-1	600	E-
employees, excl. delivery staff	683	699	674	629	67
Average ne of delivery staff					
Average no. of delivery staff Online sales, % of revenue	954 2.7	1,001 4.0	934 3.2	827 4.1	92 3-

# ASSETS, LIABILITIES AND CAPITAL EXPENDITURE BY SEGMENT UNDER THE NEW SEGMENT STRUCTURE

2015	2015	2015	2015

2015



	31 Mar.	30 June	30 Ѕер.	31 Dec.	
2015					
ASSETS BY SEGMENT, MEUR	31 Mar.	30 June	30 Sep.	31 Dec.	
Alma Markets	80.0	79.0	77.8	79.7	
Alma Talent	43.1	42.0	36.0	114.2	
Alma News & Life	12.5	12.4	15.4	10.6	
Alma Regions	66.3	63.2	62.7	63.2	
Segments total	201.9	196.6	191.9	267.8	
Non-allocated assets	65.4	62.1	60.4	60.5	
Group total	267.4	258.7	252.3	328.3	
LIABILITIES BY SEGMENT, MEUR	31 Mar.	30 June	30 Ѕер.	31 Dec.	
Alma Markets	18.2	18.5	15.8	16.7	
Alma Talent	11.4	10.8	8.7	33.5	
Alma News & Life	5.0	4.0	2.9	3.0	
Alma Regions	75.5	70.5	66.5	64.6	
Segments total	110.2	103.9	93.9	117.8	
Non-allocated liabilities	60.4	52.6	52.7	81.8	
Total	170.5	156.5	146.6	199.6	
	2015	2015	2015	2015	2015
GROUP CAPITAL EXPENDITURE BY SEGMENT, MEUR	Qı	Q2	Q3	Q4	Q1–Q4
Alma Markets	0.2	0.1	0.5	2.3	3.1
Alma Talent	6.2	0.2	0.8	46.5	53.7
Alma News & Life	0.1	0.1	0.2	0.0	0.4
Alma Regions	0.3	0.5	0.2	0.4	1.4
Segments total	6.8	0.9	1.7	49.1	58.6
Non-allocated	0.4	0.5	0.2	0.4	1.6
Total	7.2	1.5	2.0	49.6	60.2

# ASSETS, LIABILITIES AND CAPITAL EXPENDITURE BY SEGMENT UNDER THE OLD SEGMENT STRUCTURE

2015

		30 Sep.	31 Dec.
89.2	88.1	90.3	86.2
43.1	42.0	40.7	114.2
3.3	3.3	2.8	2.8
66.3	63.2	62.7	63.2
201.9	196.6	196.5	266.5
65.4	62.1	55.8	61.8
267.4	258.7	252.3	328.3
31 Mar.	30 June	30 Sep.	31 Dec.
18.6	18.8	16.2	17.1
11.4	10.8	10.3	33.5
4.7	3.7	2.5	2.5
75.5	70.5	66.5	64.6
110.2	103.9	95.5	117.7
60.4	52.6	51.1	81.7
	43.1 3.3 66.3 201.9 65.4 267.4 31 Mar. 18.6 11.4 4.7 75.5 110.2	43.1 42.0   3.3 3.3   66.3 63.2   201.9 196.6   65.4 62.1   267.4 258.7   31 Mar. 30 June   18.6 18.8   11.4 10.8   4.7 3.7   75.5 70.5   110.2 103.9	43.1 42.0 40.7   3.3 3.3 2.8   66.3 63.2 62.7   201.9 196.6 196.5   65.4 62.1 55.8   267.4 258.7 252.3   31 Mar. 30 June 30 Sep.   18.6 18.8 16.2   11.4 10.8 10.3   4.7 3.7 2.5   75.5 70.5 66.5   110.2 103.9 95.5



Total	170.5	156.5	146.6	199.5	
	2015	2015	2015	2015	2015
GROUP CAPITAL EXPENDITURE BY SEGMENT, MEUR	Qı	Q2	Q3	Q4	Q1–Q4
Digital Consumer Services	0.3	0.2	0.5	2.3	3.3
Financial Media and Business Services	6.2	0.2	0.8	46.7	53.9
National Consumer Media	0.1	0.0	0.1	0.0	0.2
Regional Media	0.3	0.5	0.2	0.4	1.4
Segments total	6.8	0.9	1.7	49.4	58.8
Non-allocated	0.4	0.5	0.2	0.3	1.4
Total	7.2	1.5	2.0	49.6	60.2