

DESTIA GROUP PLC'S STRATEGY CONFIRMED AND FINANCIAL TARGETS FOR THE PERIOD 2017–2019 SET

Destia Group Plc Stock Exchange Release 29.9.2016 at 9:00 (CET +1)

Destia Group Plc's strategy confirmed and financial targets for the period 2017-2019 set

The Board of Directors of Destia Group Plc has confirmed the company's strategy up to 2022 and set the financial targets for the business planning period 2017–2019. Destia's intent is to be the most profitable, best customer service providing and most reliable producer of complete infrastructure services. Of Destia's stock of contracts, a significant part comprises long-term projects and service contracts.

Destia's vision continues as is 'We are the number one choice for our customers and number one in the infrastructure sector in Finland'. The company's core businesses are large and demanding road projects and infrastructure maintenance. Destia's focus areas of strategic growth in the coming three-year period are particularly strengthening profitability, personnel development, ensuring the prerequisites for efficient production, for example by digitalising operations, and strengthening the market position in the capital region.

Destia's Board of Directors set the financial targets by the end of 2019:

- · Average annual growth 4%
- · Operating profit over 4%
- Return on investment 15%
- · Equity ratio 35%.

DESTIA GROUP PLC Corporate Communications

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Destia:

Destia is a Finnish infrastructure and construction service company. We build, maintain and design traffic routes, railways, industrial and traffic environments as well as complete living environments. In 2015 the company's revenue was over MEUR 460. With 1 500 dedicated experts we build the bigger picture, piece by piece. www.destia.fi/en